



SUB-TOPIC

NONDISCRIMINATION ON THE BASIS OF SEXUAL ORIENTATION

It is the policy of The University of Texas at Dallas to strive to maintain an educational and work environment free from discrimination. In addition to compliance with applicable law, no person shall be subjected to discrimination on the basis of sexual orientation regarding admission, employment, or access to university programs, facilities, or services. External users of university facilities are also encouraged to observe the principle of equal opportunity consistent with applicable laws and governmental regulations.

The University's Office of Human Resources has been designated by the President of the University to investigate allegations of discrimination in employment-related matters.

The Office of the Dean of Students has primary responsibility to investigate allegations of discrimination of or by students. Students who believe they have been subjected to discrimination on the basis of sexual orientation should consult with the Dean of Students.

Additionally, students or employees may address questions or complaints to the head of a department/program or other university administrative personnel within the department/program or administrative area in which such actions are alleged to be occurring. In such cases, the department/program supervisor or administrator should immediately contact the Dean of Students or the Assistant Vice President for Human Resources Management for consultation.