In the past decade, more than 2500 college students with disabilities have been placed in internships and permanent jobs nationwide.

**WHAT IS THE WORKFORCE RECRUITMENT PROGRAM?**

The Workforce Recruitment Program (WRP) for college students with disabilities is a resource to connect public and private sector employers nationwide with highly motivated postsecondary students and recent graduates with disabilities who are eager to prove their abilities in the workforce. This program is co-sponsored by the U. S. Department of Labor and the U. S. Department of Defense.

Annually, trained recruiters from federal agencies conduct interviews with interested students via telephone. From these interviews, a database is compiled containing information on more than 1,000 college students and recent graduates seeking summer or permanent jobs. Interested employers will make direct contact with students about temporary and permanent job offers. Jobs include local and out-of-area opportunities.

**WHO IS ELIGIBLE TO PARTICIPATE IN THE WRP?**

An applicant for the program must:

- have a substantial disability and
- be a United States citizen and
- be enrolled in an accredited institution of higher education as a degree-seeking full-time student (unless full-time status is mitigated by severity of disability or by number of credits required by students in their last semester prior to graduation) or have graduated within the past year and not currently employed in his/her career field.

**WHAT DOES THE WRP OFFER TO COLLEGES AND UNIVERSITIES?**

The WRP provides a unique opportunity for colleges and universities to:

- tap into a system that has been successfully placing students with disabilities in summer and permanent jobs in the public and private sectors for over 30 years, at no cost to the school, the student, or the employer
- bring together the resources of their disability services and career services offices to promote more effectively the job seeking skills and career readiness of their students with disabilities
- provide their students with disabilities a chance to grow personally and professionally through participation in this nationwide program

**WHAT DOES THE WRP OFFER TO ELIGIBLE STUDENTS?**

The WRP is an excellent way for students with disabilities in all fields of study to:

- market their abilities to a wide variety of potential employers across the United States
- sharpen their interviewing skills during a required phone interview with a WRP recruiter
- gain valuable skills, experience, and contacts on the job
- prove that people with disabilities can be excellent employees

**HOW DOES THE PROGRAM WORK?**

The WRP operates on the following timeline:

- Student registration begins Tues, August 26th.
- From October 20 – November 19th, 30 minute phone interviews are conducted.
- By early December, a database composed of student information gathered during the phone interviews are made available to employers in the public and private sectors.
- Once the database is released, interested employers make direct contact with students about summer and permanent job offers. The database is active for one year.
**How can you participate?**

If you meet the eligibility criteria listed in this brochure and wish to obtain more information or make application to participate, please contact the UT Dallas Career Center to schedule an appointment with the Career Consultant in charge of this program. The phone number is 972-883-2215. The Career Center is located on the Third Floor of the Student Services Building, SSB 3.300.

You will meet with the Career Consultant to discuss the process for applying, including any online applications that you will need to complete. The application process must be completed prior to the scheduling of the phone interview.

[UT Dallas Career Center]

[Workforce Recruitment Program]

[Breaking Barriers In The Workplace]

[Student With Disabilities Employment Program]

www.utdallas.edu/career

972-883-2215

The Workforce Recruitment Program is co-sponsored by the U. S. Department of Labor and the U. S. Department of Defense.

The University of Texas at Dallas is an Equal Opportunity/Affirmative Action University. Students with disabilities needing assistance to attend, please call the Career Center, at 972-883-2943, 7 days prior to an event. Texas Relay Operator: 1-800-RELAYTX.