



The University of Texas at Dallas

ERIK JONSSON SCHOOL OF ENGINEERING AND COMPUTER SCIENCE INDUSTRIAL PRACTICE PROGRAMS

EMPLOYER INTERVIEW RATING FORM

Candidate:	Date:
Major/Degree:	

CRITICAL BEHAVIORS	CHARACTERISTICS	RATING				
		low.....				high
Communication	Written, verbal and non-verbal communication skills	1	2	3	4	5
Knowledge	Verbal expression, depth of response, analytical thought process	1	2	3	4	5
Decisiveness	Makes definite choices, lets you know where they stand	1	2	3	4	5
Enthusiasm	Animated, positive, spontaneous	1	2	3	4	5
Results Orientation	Gets to the point, emphasizes achievement, relevant responses to interview objective	1	2	3	4	5
Maturity	Poise, self-confidence, dress, relaxed	1	2	3	4	5
Assertiveness	Takes charge, forceful, convincing, persuasive	1	2	3	4	5
Flexibility	Adapts to change	1	2	3	4	5
Openness	Responses are not canned and superficial	1	2	3	4	5

OVERALL RECOMMENDATION 1.....2.....3.....4.....5

SUGGEST THIS CANDIDATE FOR AN ON-SITE INTERVIEW Y N

COMMENTS

Interviewer: _____ Company: _____