**Master of Science in Healthcare Management**

**Degree Requirements**

The Master of Science in Healthcare Management prepares students for roles in the leadership and management of the U.S. healthcare industry.  It integrates a thorough grounding in advanced business management theory and practice with an understanding of the structure, operation and financing of the U.S. healthcare system.  The curriculum is customized to accommodate the needs of two different audiences:

**Professional Track** – for healthcare administrators and those desiring a management career in the healthcare industry; and

**Executive Track** – for physicians and senior healthcare executives.

**Professional Track**

The Professional Track MS in Healthcare Management is a 36 credit hour program consisting of business core, healthcare management courses and electives.  Students must maintain a 3.0 grade point average in both core courses and overall to qualify for the M.S. degree.

**Required Business Core (15 hours)**

OB 6301 Organizational Behavior  
FIN 6301 Financial Management  
AIM 6305 Accounting for Managers  
MKT 6301 Marketing Management  
OPRE 6301 Quantitative Intro to Risk and Uncertainty

**Healthcare Management Core (12 hours)**

The following four courses are required:

HMGT 6320 The American Healthcare System  
HMGT 6321 Strategic Management of Healthcare Organizations  
HMGT 6323 Healthcare Informatics  
HMGT 6330 Healthcare Law, Policy, and Regulation

**Choose at least 6 credit hours from the following:**

HMGT 6322 Healthcare Cost Management and Control  
HMGT 6324 (OB 6332) Healthcare Negotiation and Dispute Resolution  
HMGT 6325 Healthcare Operations Management

HMGT 6327 Information and Knowledge Mgmt in Healthcare  
HMGT 6329 Seminar in Healthcare Management  
HMGT 6331 Healthcare Economics

HMGT 6332 Quality Improvement in Healthcare-6 Sigma and Beyond

HMGT 6333 Ethics in Healthcare Management

 HMGT 6334 (MIS 6324) Healthcare Analytics (Business Intelligence Software and Techniques)

HMGT 6380 (AIM 6380) Internal Audit

HMGT 6382 (AIM 6382) Advanced Auditing

HMGT 6336 (AIM 6336) Information Technology Audit and Risk Management  
  
OB 6307 Strategic Human Resources Management  
OB 6331 Power and Politics in Organizations  
MKT 6309 Marketing Research

OB 6321 Principles of Leadership

**Other Electives (3 hours)**

The 3 hour Business Management elective requirement may be met by additional healthcare courses as well as by advanced courses in other management disciplines.

Suggested elective concentrations:

**Healthcare Informatics**

For students desiring a strong background in the application of IT in the healthcare field.

HMGT 6323 Healthcare Informatics (core course)

HMGT 6327 Information and Knowledge Management in Healthcare

HMGT 6334 Healthcare Analytics (Business Intelligence Software and Techniques)

**Healthcare Internal Auditing**

For students with a desire for an internal auditing career with a healthcare provider organization

HMGT 6380 Internal Audit

HMGT 6382 Advanced Auditing

HMGT 6336 Information Technology Audit and Risk Management

**Healthcare Operations**

For students desiring a broad-based background in management of healthcare organizations

HMGT 6325 Healthcare Operations Management

HMGT 6332 Quality Improvement in Healthcare—Six Sigma and Beyond

HMGT 6322 Healthcare Cost Management and Control, or HMGT 6334 Healthcare Analytics

**Executive Track**

The Executive Track for physicians and senior healthcare executives is delivered in a non-semester format. The 36 credit hour curriculum consists of nine 4-day residential classes.  A different class is offered every two months and classes may be started at any time and taken in any order.  The program is jointly taught by faculty from the University of Texas at Dallas School of Management and The University of Texas Southwestern Medical Center.  Eight classes are eligible for up to 36 hours each of Category 1 CME credit toward the AMA Physician’s Recognition Award and CEU credit for healthcare executives.

Successful completion of any five classes is recognized by the award of a Graduate Certificate in Healthcare Management.  Completion of the nine healthcare management classes OR any eight classes plus a self-directed field study is recognized by the award of a Master of Science in Healthcare Management.  Students must maintain a 3.0 overall grade point average in order to qualify for the M.S. degree.

The Executive Track MS in Healthcare Management is supported entirely by participant fees and special admission requirements apply. For information, contact the program office at (972) 883-6252.

HMGT 6401 Negotiation and Conflict Management in Healthcare   
HMGT 6402 Financial Management of Healthcare Organizations   
HMGT 6403 Medical Cost and Performance Management   
HMGT 6404 Service Quality Improvement and Patient Satisfaction   
HMGT 6405 Healthcare Information Management and Technology   
HMGT 6406 Strategic Leadership of Healthcare Organizations   
HMGT 6407 Healthcare Policy and Regulation   
HMGT 6408 Motivational Leadership in Healthcare Organizations   
HMGT 6410 Coaching as a Leadership Style  
HMGT 6V15 Self-Directed Field Study