New Member Compliance/ Grade Release/Talent Release Form

UT Dallas Fraternity & Sorority Life – Anti-Hazing Policy

Hazing in any form is strictly prohibited. Hazing is a broad term that encompasses a multitude of actions or activities, which cause mental or physical harm; or which subject individuals to harassment, embarrassment, ridicule, or distress. Examples of situations that are considered hazing include, but not limited to tests of endurance, physical abuse, psychological abuse, morally degrading or humiliating activities, forced ingestion of any substance, activities which interfere with academic pursuits, and servitude.

The University of Texas at Dallas Anti-Hazing Policy:

The 70th Texas Legislature enacted a law concerning hazing effective on September 1, 1987. Under the law, individuals or organizations engaging in hazing could be subject to fines and charged with a criminal offense. According to the law, a person can commit a hazing offense not only by engaging in a hazing activity, but also by soliciting, directing, encouraging, siding with or attempting to aid another in hazing; by intentionally, knowingly, or recklessly allowing hazing to occur; or by failing to report first-hand knowledge that a hazing incident is planned or has occurred in writing to the Dean of Students. The fact that a person consented to or acquiesced in a hazing activity is not a defense to prosecution for hazing under this law.

In an effort to encourage reporting of hazing, the law grants immunity from civil or criminal liability to any person who reports a specific hazing event to the Dean of Students and immunizes that person from participation in any judicial proceeding resulting from that report. The penalty for failure to report is a fine up to $1,000, a sentence of up to 180 days in jail, or both. Penalties for other hazing offenses vary according to the severity of the injury which results and range from $500 to $10,000 in fines and up to two years confinement.

The law does not affect or in any way limit the right of the University to enforce its own rules against hazing. The Rules and Regulations of the Board of Regents of The University of Texas System, Part One, Chapter VI, Sections 3.6 and 3.7, provide that:

- Hazing with or without the consent of a student is prohibited by the System, and a violation of that prohibition renders both the person inflicting the hazing and the person submitting to the hazing subject to discipline.
- Initiations by organizations may include no feature that is dangerous, harmful, or degrading to the student and a violation of this prohibition renders the organization subject to discipline.

The law defines hazing as any intentional knowing or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include students at an educational institution.

Hazing includes but is not limited to:

- Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity;
• Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small place, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
• Any activity involving consumption of food, liquid, alcoholic beverages, liquor, drug, or other substance which subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health of a student;
• Any activity that intimidates or threatens the student with ostracism; that subjects the student to extreme mental stress, shame, or humiliation; or that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered in an educational institution; or that may reasonably be expected to cause a student to leave the organization or the institution rather than submit to acts described in this subsection;
• Any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of the Penal Code.

ACADEMIC RECORD RELEASE: I understand that in order to join the FSL community, I must be a regularly enrolled, full-time student in good standing with UTD. I authorize the UTD Fraternity & Sorority Life Office to verify my academic eligibility now and each semester I am a member of one of the FSL organizations (through a semester chapter grade report submitted to my president and advisor).

EVENT TALENT RELEASE FORM: For valuable consideration, I do hereby authorize The University of Texas at Dallas, and those acting pursuant to its authority to:
• Record my participation and appearance on videotape, audiotape, film, photograph and any other medium.
• Use my name, likeness, voice and biographical material in connection with these recordings.
• Exhibit or distribute such recording in whole or in part without restrictions or limitation for any educational or promotional purpose, which The University of Texas at Dallas, and those acting pursuant to its authority, deem appropriate.
• Exhibit or distribute any written documentation in whole or in part without restrictions or limitation for any educational or promotional purpose, which The University of Texas at Dallas, and those acting pursuant to its authority, deem appropriate.

By signing below, I agree that I have read and understand Fraternity & Sorority Life’s and The University of Texas at Dallas’ Anti-Hazing Policy. I agree to comply with this policy, local and state laws, the policies of my fraternal organization (which are more specific) and the local and national governing council to which my organization belongs. I also agree to the academic record release and event talent release for the duration of my academic career at UT Dallas during which I am involved in an FSL organization.

Fraternity/Sorority: ______________________________   Date: __________________________

Printed Name of New Member:  _________________________________________

Signature of New Member: _________________________________

UTD ID:___________________________

New Member Educator Signature:   Date Submitted to FSL Assistant Director: ___________________________