HAPPY NEW YEAR!

- Campus Update – Dr. Calvin Jamison
- UTD Employee Wellness Team
- FLSA Update
- Department Update
HR Forum Campus Update

Dr. Calvin D. Jamison
Vice President for Administration
Jan. 4, 2017
Estimated 26,500 students enrolled for fall 2016; 5,000 live on campus
• More than 3,500 faculty and staff members
• 137 academic programs across eight schools
• More than 300 clubs and student organizations
• More than 90,000 alumni
• 3.5 million sq. ft. in interior space & $1 billion in development since 2007
• Campus gross square footage (GSF): 5,936,620
• Campus acres: 479.3 (Collin: 263.9, Dallas: 215.44)
Corporate Challenge

• Raised $220,200 benefiting Special Olympics Texas
• Closing Ceremony held Oct. 13 at Richardson Civic Center
Community Appreciation Day

UT Dallas Activity Center
Saturday, February 18, 2017

Enjoy a free lunch and cheer on our Comet basketball teams as they take on UT Tyler!

Women’s Game: 1:00 p.m.
Men’s Game: 3:00 p.m.
UT Dallas Scholarship Golf Tournament

Save the Date
April 28, 2017

create your future
Dining Services

Dining Hall West

- **Spirit Fridays** – Wear orange or green and get lunch in the dining hall for $5+tax
- **Faculty/Staff meal plans** – dining hall and meal exchange options at retail locations
- **UTDollars** – 10% discount at all on campus dining locations
SPN Wellness Center

Faculty and Staff Hours:
Monday through Friday
5:30 AM to 7:30 AM
11:30 AM to 1:30 PM
5:00 PM to 8:00 PM
Parking and Transportation

- Number of parking spaces: 13,605 (up 1,164 spaces from last year)
- Comet Cab annual ridership (Sept 1, 2015-Aug 31, 2016): 211,772
- Comet Cruiser annual ridership (Sept 1, 2015-Aug 31, 2016): 1,372,576
- Zipcar and Zagster car and bike sharing locations throughout campus
- Zagster Promotion: Sign up with code COMETS15 and receive $15 of free rides. In addition, the first hour of each bike rental is free.
Dallas Area Rapid Transit (DART) and UT Dallas are accepting orders for discount 2017 DART passes for faculty and staff members. The passes are available for $300 until Friday, Feb. 10, after which they will rise to the DART corporate rate of $600.

To order an annual pass, download and complete a pass application and email it to park@utdallas.edu. Application processing will begin Monday, Jan. 2. You will be contacted when your pass is ready for pickup. The 2017 passes are effective through Dec. 31, 2017.
Comet Cruiser
www.utdallas.edu/services/transit/cruiser

Office of Administration

883 Route Changes

Effective January 9, 2017

Walmart Supercenter

Dickerson St. & McCallum Blvd.

Dickerson St. & McCallum Blvd.

W. Campbell Rd.

W. Campbell Rd. & N. Colt Rd.

W. Campbel Rd.

W. Campbel Rd.

Dickerson St. & McCallum Blvd.

Dickerson St. & McCallum Blvd.

W. Campbel Rd.

W. Campbel Rd.

Create your future

www.utdallas.edu
Lot U Connection to University Pkwy.
Callier Center Addition

• Now Open
Student Services Building Addition

• Opening Soon
SSB Addition Interior

• Opening Soon

www.utdallas.edu
SSB Addition Interior

• Opening Soon
SSB Addition Interior

• Opening Soon
Classroom Building

• Now Open
Davidson-Gundy Alumni Center

• Spring 2017 completion
Davidson-Gundy Construction

- Spring 2017 completion
Brain Performance Institute Rendering

- Spring 2017 completion
Office of Administration

Student Housing Phase VI Rendering

- Off Waterview, near south entrance to campus
- Will offer efficiencies, one- and two-bedroom apartments
Student Housing Phase VI Construction

• Fall 2017 completion
Student Housing Phase VII Rendering

- Off Waterview, near south entrance to campus
- Will offer one-, two- and four-bedroom apartments
Student Housing Phase VII
Construction

• Fall 2017 completion
Engineering Building Site

- Fall 2018 completion
On the Horizon

Cricket Field
• Completion spring 2017

Science, Arts and Math Building
• In planning stages

Additional Space in SPN
• In negotiations
Mixed-use residential and retail development also known as “Comet Town”
Northside

- Apartments and town homes opened in August 2016
Northside Retail

- Northside debuts first retail shops
  Jimmy John’s, Delish Bubble Tea
Northside Interior
Northside Phase II

- In planning stages
- Adds 800-1,000 beds
- Part of multi-stage transit-oriented development that will eventually include a DART station
- BOR approved moving forward with land lease
Transit-Oriented Development

- Purpose is to create a vibrant, pedestrian friendly, transit-oriented development that promotes a university-oriented urban destination and community gathering place.
- Northside was the first phase.
- Additional phases will add:
  - 800-1,000 residential beds
  - More retail
  - Event center and hotel
- Includes a DART rail station
  - Part of the Cotton Belt line, which may be moved up to 2022
  - Will offer park and ride area
- Richardson City Planning Commission and City Council approved Planned Development Zoning
Transit-Oriented Development
Thank You

Questions?

administration@utdallas.edu
EMPLOYEE WELLNESS TEAM
Employee Wellness Managers

- Taylor Tran, RD, LD
  - Employee Wellness Program Manager
  - taylor.tran@utdallas.edu

- Keenan Paris
  - SPN Wellness Center Manager
  - keenan.paris@utdallas.edu
Employee Wellness

- Nutrition Coaching
- Physical Activity Challenges
- Wellness Events
- Health Promotion

utdallas.edu/wellness

Take our Employee Wellness Interest Survey

We would love to hear from you!

Campus Wellness Committee
utdallas.edu/wellness
Wellness Activities

Classes held for faculty, staff and RAs include Yoga Mondays, U-Jam Tuesdays, Zumba Wednesdays, and Cardio-Boxing Thursdays from 5:30-6:30 p.m.; Lunch hour Yoga on Wednesdays at noon
New Year’s Resolution?

New Year, New Healthier You
Lunch & Learn

Dr. Daniel Scott, General & Laparoscopic Surgeon at UTSW Medical Center, will present "Obesity Disease Risks and Treatment Options".

January 20, 2017
12:00 p.m. - 1:00 p.m.,
Galaxy Rooms B & C [ST 2.602]

Space is limited. RSVP to Taylor.Tran@utdallas.edu by January 13.

The Office of Administration and the Employee Wellness Committee cordially invite you to

The University of Texas at Dallas

create your future
FLSA UPDATE
FLSA Update

• All employees with a change in FLSA status should have updated timesheet.

• To request a secondary review, a new survey must be completed and submitted to compensation@utdallas.edu no later than January 31, 2017.

• Reviews will take place AFTER January 31, if it is determined the status should change, it will not change until the review has been complete.

• Phase II will begin in March.
FLSA Update

• Issues with timesheet
  
  HCM-timereporting@utdallas.edu

• General questions relating to FLSA or secondary review
  
  compensation@utdallas.edu
IRS Form 1095-C

Employer-Provided Health Insurance Offer and Coverage (Benefits W-2)

- Statement of coverage offered and provided to employees, retirees, surviving dependents and COBRA participants each month for the entire calendar year. Information is required to file 2016 tax returns.

- Due date extended to March 2, 2017 for CY 2016

- Forms will be sent via U.S. mail
### Sample Form 1095-C

**Employer-Provided Health Insurance Offer and Coverage**

- Information about Form 1095-C and its separate instructions is at www.irs.gov/form1095c

#### Part I

**Employee**

1. Name of employee
2. Social security number (SSN)
3. Street address (including apartment no.)
4. City or town

**Applicable Large Employer Member (Employer)**

8. Employer identification number (EIN)
9. Street address (including room or suite no.)
10. Contact telephone number
11. State or province
12. City or town
13. Country and ZIP or foreign postal code

#### Part II

**Employee Offer and Coverage**

- Offer of Coverage (Enter 2-digit number):

<table>
<thead>
<tr>
<th>All 12 Months</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>Aug</th>
<th>Sept</th>
<th>Oct</th>
<th>Nov</th>
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</tr>
</tbody>
</table>

#### Part III

**Covered Individuals**

- If Employer provided self-insured coverage, check the box and enter the information for each covered individual.

<table>
<thead>
<tr>
<th>Name of covered individual</th>
<th>SSN</th>
<th>DOB (if SSN is not available)</th>
<th>Month(s) of Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
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<tr>
<td>22</td>
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</tbody>
</table>

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.
Total Reward Statements

• Total Rewards Statements are expected to be available some time in February.
• Total Rewards Statement is a great tool that tells employees the total value of their job including benefits.
• Access via My UT Benefits using Single Sign on (netID and password).
• Statements are estimated based on December 2016 data in Gemini HR (PeopleSoft).
• Certain data on the statements (i.e ORP and TSA combination, salaries for faculty with additional and summer pay) may be actual due to certain limits requirements.
Sample Total Rewards Statement

My Total Rewards Statement

UT REWARDS 4U
The University of Texas System

My Estimated 2015 Total Rewards is: $141,542

My Total Rewards Package ($141,542)

- Total Annual Pay: $103,379 (71%)
- UT Dallas Contributions: $77,982 (29%)

Share of Benefits Costs

- My Benefits Contribution: $16,857 (21%)
- UT Dallas Contribution: $77,982 (29%)

Annual Benefits Contributions & Options

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>COVERAGE LEVEL</th>
<th>MY BENEFITS CONTRIBUTION</th>
<th>UT DALLAS CONTRIBUTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance &amp; Family Benefits</td>
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<td></td>
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<tr>
<td>Medical</td>
<td>Family Only</td>
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<td>$872</td>
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<tr>
<td>Dental</td>
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<tr>
<td>Vision</td>
<td>Employee &amp; Spouse</td>
<td>$183</td>
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<tr>
<td>UT Max Medical Account</td>
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<tr>
<td>UT Max Disability</td>
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<tr>
<td>UT Max Dependent Care</td>
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<tr>
<td>Additional Benefits</td>
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<tr>
<td>Long-Term Disability</td>
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<td>Short-Term Disability</td>
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<td>Employee Life Benefit</td>
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<td>Optional Life Insurance</td>
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<td>Optional STD Insurance</td>
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<tr>
<td>Optional AD&amp;D Insurance</td>
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<tr>
<td>Optional Dental Care</td>
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<td>Employee Assistance Program</td>
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<td>Retirement</td>
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<td>UT System Standard RPO</td>
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<td>UT System TSA-Risk</td>
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<td>UT System TCP</td>
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<tr>
<td>Paid Leave</td>
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<tr>
<td>Vacation</td>
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<td>Holidays</td>
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<tr>
<td>Sick Days</td>
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<td>Miscellaneous Benefits</td>
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<td>Federal Unemployment Tax</td>
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<tr>
<td>Worker's Compensation</td>
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<td>$1</td>
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<tr>
<td>TOTAL BENEFITS COST</td>
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<td>$14,857</td>
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</tbody>
</table>

DISCLAIMER: Although care has been taken to make the statement as accurate as possible, the actual pay and benefits you receive may differ. Provision of the statement to you does not constitute a guarantee of continued employment or benefits eligibility. In most instances, a validity of a benefit is governed by the specific terms of plan documents. The terms of these plans cannot be altered to the statement. Consult the Office of Human Resources at (972) 881-2611 or https://hr.utdallas.edu/ for further information about the statement or your benefits.

ONE UTD
UNITED THROUGH DIVERSITY
Employment Express

• Founder’s Atrium, 2nd Floor
  – January 4th from 1:30 PM – 3:30 PM
  – January 11th from 9:30 AM – 11:30 AM
  – January 12th from 1:30 PM – 3:30 PM
  – January 13th from 9:30 AM – 11:30 AM

• New RA/TAs will need to attend.
• Returning RA/TAs who currently have a terminated assignment in the system will need to attend.
• Criminal background checks have been initiated by HR based on information included in list submitted by the departments.
• Offer letters used by international students to apply for a SS Card will be issued only after all paperwork has been received and reviewed.
• If there are any questions, contact Kelly Anderson x2129.
Q & A
NEXT MEETING WEDNESDAY, FEBRUARY 1, 2017