



Academic Governance

The University of Texas at Dallas

800 West Campbell Road, AD 23, Richardson, TX 75080-3021
(972) 883-6715 FAX (972) 883-2276

February 11, 2010

TO: Academic Senate Members
FROM: Office of Academic Governance
Vicki Carlisle, Academic Governance Secretary
RE: Academic Senate Meeting

The Academic Senate will meet on **Wednesday, February 17 at 2:00 p.m. in the T.I. Auditorium, ECS South 2.102.**

Please bring the agenda packet with you to this meeting. *Please note Item #7, Draft – Strategic Plan for CB Research Initiative, will be distributed separately when it is available.* If you cannot attend, please notify me at x6751.

Attachments

xc: David Daniel	James Marquart	Larry Redlinger	Daniel Calhoun
Hobson Wildenthal	John Wiorkowski	Darrelene Rachavong	Chief Larry Zacharias
Andrew Blanchard	Calvin Jamison	Abby Kratz	Deans
Serenity King	Inga Musselman	Rhonda Blackburn	Diana Kao, SGA President

2009-2010 Academic Senate:

Amin Gutierrez de Piñeres, Sheila	Izen, Joseph
Anderson, Mark	Kaplan, Marilyn
Andreescu, Titu	Kieschnick, Robert
Beron, Kurt	Kumar, Nanda
Bhatia, Dinesh	Leaf, Murray *
Boots, Denise	Menon, Syam
Breen, Gail	Miller, Dennis
Burr, John	Murthi, B.P.S.
Cantrell, Cyrus	Nielsen, Steven
Chandrasekaran, R.	Ntafos, Simeon
Cordell, David **	Prakash, Ravi
Dieckmann, Greg	Redman, Timothy
Dowling, Jay	Rosen, Mark
Durbin, Kelly	Ryu, Young
Hoffman, John	Scotch, Richard
Holmes, Jennifer	Sriskandarajah, Chelliah
Holub, Shayla	Stern, Robert
Huxtable-Jester, Karen	Thompson, Lucien
Ishak-Boushaki, Mustapha	Wissinger, Tonja

*Speaker
**Secretary



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AGENDA ACADEMIC SENATE MEETING February 17, 2010

- | | |
|-----------------------------------------------------------------------------------------|----------------|
| 1. CALL TO ORDER, ANNOUNCEMENTS & QUESTIONS | DR. WILDENTHAL |
| 2. APPROVAL OF THE AGENDA | DR. LEAF |
| 3. APPROVAL OF MINUTES
January 20, 2010 Meeting | DR. LEAF |
| 4. SPEAKER'S REPORT | DR. LEAF |
| 5. FAC REPORT | DR. LEAF |
| 6. STUDENT GOVERNMENT LIAISON REPORT | DR. KAPLAN |
| 7. DRAFT – STRATEGIC PLAN FOR CB RESEARCH INITIATIVE | DR. WILDENTHAL |
| 8. DISCUSSION OF UTD RESPONSE TO STATE LEADERSHIP
REQUEST FOR UNIVERSITY BUDGET CUTS | DR. WILDENTHAL |
| 9. GRADUATE CATALOG POLICY ON REPEATING COURSES | DR. CANTRELL |
| 10. FACULTY FITNESS FOR DUTY POLICY | DR. LEAF |
| 11. CHARGE TO SENATE BUDGET ADVISORY COMMITTEE | DR. LEAF |
| 12. ADJOURNMENT | DR. WILDENTHAL |

UNAPPROVED AND UNCORRECTED MINUTES

These minutes are disseminated to provide timely information to the Academic Senate. They have not been approved by the body in question, and, therefore, they are not official minutes.

ACADEMIC SENATE MEETING

January 20, 2010

PRESENT: Sheila Amin Gutierrez de Piñeres, Mark Anderson, Kurt Beron, Dinesh Bhatia, John Burr, Cyrus Cantrell, R. Chandrasekaran, Michael Coleman, David Cordell, Austin Cunningham, Greg Dieckmann, Kelly Durbin, John Hoffman, Jennifer Holmes, Keren Huxtable-Jester, Joseph Izen, Marilyn Kaplan, Murray Leaf, Syam Menon, Dennis Miller, Simeon Ntafos, Ravi Prakash, Timothy Redman, Mark Rosen, Richard Scotch, Lucien Thompson, Tonja Wissinger

ABSENT: Mark Anderson, Titu Andreescu, Denise Boots, Gail Breen, Jay Dowling, Shayla Holub, Mustapha Ishak-Boushaki, Robert Kieschnick, Nanda Kumar, B.P.S. Murthi, Steven Nielson, Young Ryu, Cheliah Sriskandarajah, Robert Stern

VISITORS: Andrew Blanchard, Daniel Calhoun, Jim Gary, Mary Jane Hurst, Diana Kao, Serenity King, Abby Kratz, Duncan McFarlane, Chris Parr, Rajiv Shah, M. Vidyasagar, Hobson Wildenthal, Larry Zacharias

1. CALL TO ORDER, ANNOUNCEMENTS AND QUESTIONS

Provost Hobson Wildenthal called the meeting to order. There were no announcements, and Dr. Wildenthal turned the meeting over to Speaker Murray Leaf.

2. APPROVAL OF THE AGENDA

Speaker Leaf noted that items 9 (Response to CB on Research Initiative) and 15 (Timely Feedback on Course Evaluations) had been withdrawn. Also, in view of those present to respond to Senate concerns, items 10 (Policy on Camps and Clinics) and 11 (Policy on Serving Alcoholic Beverages at University Events) were moved to the top of list of items for action. Speaker Leaf asked for approval of the agenda as amended. Jennifer Holmes moved to approve the agenda. Cy Cantrell seconded. The motion was approved as amended.

3. APPROVAL OF MINUTES

Speaker Leaf called for corrections to the minutes as circulated. There were no corrections. Jennifer Holmes moved to approve the minutes as circulated. Cy Cantrell seconded. The motion carried.

4. SPEAKER'S REPORT

1. Introduction of new governance secretary. Speaker Leaf introduced Vicki Carlisle, the new governance secretary. She has been sending emails to the Senate, so everyone should

by now have her email address. She is in the Provost's Office and can be reached at extension 6751. Ms. Carlisle is working on updating the Senate website, and Speaker Leaf asked that Senate members review the site to see if anything needs correction or if something could be added. All responses should go to Ms. Carlisle and Speaker Leaf.

2. Response to the Coordinating Board. President Daniel has held two meetings with his ad hoc group for developing the response to the CB on the emerging research universities, and one with the Academic Council. At the meeting with the Council, it was the view of the Council that the Council itself should continue to act as a strategic planning committee for the Senate for problems of this sort, rather than have the Senate set up a separate committee. This seems to be working effectively, and obviates the problem of deciding what the membership of a separate Senate committee would be, and how it would be selected. If the Senate concurs, the Council would therefore like to withdraw the proposal for the charge for a Senate planning Committee from consideration at this time.

President Daniel is still working on his draft, and has asked that the first draft be withdrawn from consideration at this time. This item will be moved the Senate agenda for February.

In the related matter of the charge for a Senate Budget Advisory Committee, Speaker Leaf has met with Marty Baylor, Associate Vice President for Budget and Resource Planning, and identified the place in the general university budget planning process that such a Senate committee could be plugged in, to get the information it would need to work with at an appropriate time in the planning cycle to provide helpful assessments. The Charge for the Committee will be ready to be presented to the Council at the February Council meeting.

The Senate agreed to withhold action on the proposal for a Senate Planning Committee, and let the Council serve this function

5. **FACULTY ADVISORY COUNCIL REPORT**

Speaker Leaf stated that there had been no further activity to report. The FAC will meet January 28 and 29.

6. **STUDENT GOVERNMENT LIAISON REPORT**

Marilyn Kaplan, Senate Liaison to Student Government, noted that the SG elections will now be held online and recommended that the Senate consider doing the same. The Senate agreed to watch the experience of Student Government, and consider online balloting for the upcoming Senate elections (not necessarily the nominating process) if it turns out well.

Diana Kao, Student Government President, thanked the Senate for the faculty response to their call to try to hold down textbook prices in the way faculty selected books.

7. **POLICY ON CAMPS AND CLINICS** (Agenda packet Item #10 and #10A)
Serenity King briefly introduced the policy and asked Dr. Calvin Jamison, Vice President for Business Affairs, to speak to it. Dr. Jamison noted that it was a matter of safety. The policy requires sponsors to purchase liability insurance for camps/clinics held on campus that involve minors as participants. This insurance is available from the System for a nominal fee and can be charged to the participants. The second component of the policy requires the responsible University sponsor/event coordinator to conduct a criminal background check on all persons who are not official UT Dallas employees who will be working with minors in a volunteer or paid status during the camp/clinic. This is now standard for all adults dealing with minors. Dr. Cy Cantrell moved to approve the policy. Dr. Marilyn Kaplan seconded. The motion carried.
8. **POLICY ON ALCOHOLIC BEVERAGES** (Agenda packet Item #11)
The Senate understands that the policy applies to events on campus where alcoholic beverages are served, and to events off campus for which the university is asked to provide alcoholic beverages. It does not apply to events or activities off campus, of faculty or others, for which the university is not asked to provide such beverages. Cy Cantrell moved that the Senate approve the policy. Marilyn Kaplan seconded the motion. The motion carried.
9. **REVIEW OF ORION SOFTWARE AND RELATED MATTERS**
Dr. Jim Gary reviewed the problems and solutions, and noted that for the future we will not stay with the present Orion interface but add a new one more like the previous, which faculty found easier to use. There would be more problems, but things seemed to be moving ahead constructively. Senators agreed with the problems noted and added their own experiences, some of which had been addressed and a few of which had not. Dr. Gary noted them and said they would be addressed. One in particular that had no “fix” at the moment was that only the faculty member of record could enter grades. The Senate agreed there needed to be a way to designate an academic backup, and also a better way to handle courses being taught jointly. The Senate seemed satisfied that the discussion was comprehensive.
10. **PRESIDENT’S REPORT ON THE BUDGET**
In President Daniel’s absence, Provost Wildenthal delivered the report. Essentially, all funds available after mandatory allocations for this year have gone to Academic Affairs, which includes the faculty and academic programs. Speaker Leaf called for a motion to accept the report and place it in the minutes. Jennifer Holmes made the motion. Cy Cantrell seconded. The motion carried. The report is:

Budget Summary for 2009-10
D.E. Daniel, January 2010

Highlights of New Funding:

1. State appropriations increased by \$10,096,161
2. American Recovery and Reinvestment Act (ARRA) Special Items
 - a. Special Item – Middle School Brain Years - \$3,000,000
 - b. Special Item – Academic Bridge - \$231,250
 - c. Special Item – Center for Values in Medicine, Science and Technology - \$2,500,000
3. Incentive Funding, \$1,210,600
4. Investment Income – decrease of \$840,000
5. Increased Tuition/Fee income available to allocate: \$11,300,000

Total New Funds Available after Mandatory Allocations: \$14,865,000 – Mandatory allocations include: special items, incentive funds, debt service, benefits and unallocated

1. Salary Program (2%), \$2,735,000
 2. Academic Affairs, \$8,534,000
 - i. New Faculty, programs and other initiatives, \$5,500,000
 - ii. Academic Excellence Scholarships, \$2,194,000
 - iii. Library Acquisition Reserves, \$90,000
 - iv. Doctoral Student Research Assistantships, \$750,000
 3. Student Affairs, Disability Services, \$88,000
 4. Diversity Office, \$118,000
 5. Strategic Planning, \$87,000
 6. Business Affairs, \$515,000
 7. Information Resources, \$220,000
 8. Enrollment Management, \$200,000
 9. Transfer Scholarships, \$275,000
 10. Communications, \$200,000
 11. Communications/Development, \$70,000
 12. Development, \$40,000
 13. Audit and Compliance, \$120,000
 14. Research, \$100,000
 15. Staff Education Benefit Scholarships, \$350,000
 16. Strength in Numbers, \$713,000
 17. Guaranteed plan tuition future salary savings reserves, \$500,000
11. **POLICY ON FITNESS FOR DUTY FOR FACULTY** (Agenda packet item 12).
Dr. Richard Scotch, as chair of the Committee on Faculty Standing and Conduct (who had developed the policy at Senate request), introduced the policy. Jennifer Holmes

raised the question of whether section G(5) meant that a faculty member could be forced to go to a physician that they did not know or did not wish to see, in contrast to a physician who might know them and their medical history. Dr. Scotch noted that no individual was given such authority, and also that there did not seem to be a simple way to alter the wording to meet Dr. Holmes' concerns on the Senate floor. The committee would be willing to take the policy back for further discussion in the light of the floor discussion. Dr. Chandrasekaran moved to refer the policy back to committee. Cy Cantrell seconded. The motion to refer carried.

12. **GRADUATE CATALOG ACTIONS FROM CEP**

12.1 Cy Cantrell, as chair of the CEP, introduced the proposal for Bachelor and Master Degrees in Systems Engineering and Management. This is proposed jointly by the School of Engineering and the School of Management (Appendix to Agenda Packet). Dr. Duncan MacFarlane and Dr. Mathukumalli Vidyasagar were present from the School of Engineering and Computer Science and the School of Management to respond to questions. Dr. Cantrell moved approval. Richard Scotch seconded the motion. The motion carried.

12. 2 Cy Cantrell, as chair of the CEP, introduced the proposal for an academic certificate program in Systems Engineering and Management. This is proposed jointly by the School of Engineering and the School of Management (Addendum to Agenda Packet). Dr. Duncan MacFarlane and Dr. Mathukumalli Vidyasagar were present from the School of Engineering and Computer Science and the School of Management to respond to questions. Dr. Cantrell moved approval. Marilyn Kaplan seconded the motion. The motion carried.

12.3 Dr. Cantrell introduced the graduate catalog with proposed amendments and moved approval. This is item 13 and subdivisions A through Z on pages 25 to 400 of the agenda packet. Richard Scotch seconded. Dean Cunningham explained the main changes from previous catalogs in the "first forty pages" of general rules. Since we are no longer dependent on the ApplyTexas generic application form, we can set our own application requirements. Under the new catalog, this will be specified in terms of the most recent degrees and grades. We no longer will require transcripts from all previous institutions, which have often been difficult or impossible to obtain. This will allow much more appropriate and timely judgment. Discussion turned to whether such degrees or transcripts would indicate whether applicants had been involved in academic dishonesty. Speaker Leaf suggested that this was not an issue that needed to be addressed in the present wording, and could be referred to the Committee on Academic Integrity to try to develop a brief general policy statement regarding applicants with records of academic dishonesty for inclusion in a future catalog. Cy Cantrell, as chair of the Academic Integrity Committee, agreed to have the committee consider it. There being no further discussion, Speaker Leaf called for the vote. The catalog was approved.

12. 4 The next item had been imbedded in the previous material, but was a program proposal rather than catalog copy and should be considered separately. This was Item #13

RRR of the agenda packet. Cy Cantrell introduced the proposal for Master of Science in Justice Administration and Leadership. Dr. Cantrell moved approval. Richard Scotch seconded. The motion carried.

12.5 Cy Cantrell introduced the proposal for a Doctor of Philosophy degree in Mechanical Engineering. This was circulated as an addendum to the agenda packet. Dr. Cantrell moved approval. Dr. Amin Gutierrez de Piñeres seconded. The motion carried.

13. **APPROVAL OF SENATE ELECTION CALENDAR** (Agenda packet Item #16). Speaker Leaf pointed out that as circulated the deadline for ballots to be returned to the academic governance office was March 19, the last Friday of Spring break. Dr. Leaf raised the question of whether the deadline should be moved forward or back. Dr. Chandrasekaran proposed that it be moved forward to March 12. There was no dissent. Speaker Leaf called for a motion on the amended calendar. Cy Cantrell made the motion. Jennifer Holmes seconded. The motion carried. The ad hoc election committee will remain unchanged.

14. **ADJOURNMENT**
Provost Wildenthal asked if there were further matters to discuss. There being none, he called for a motion to adjourn. Dr. Amin Gutierrez de Piñeres made the motion. Dr. Holmes seconded. The motion carried. The meeting was adjourned at 3:30 p.m.

APPROVED: _____
Murray J. Leaf
Speaker of the Academic Senate

DATE: _____

Repeated Course Work

A student who wishes to repeat a course must ~~complete-submit~~ a Repeated Course Adjustment form ~~in the Office of the Registrar to the Graduate Dean~~.

Up to three **graduate** courses may be repeated. However, no **graduate** course may be repeated more than once. When a course is repeated, ~~the earlier both~~ grades will remain in the student's record and will be included in any transcript. The ~~second higher~~ grade will be used in computing the grade point average or credit hours for purposes of graduation. **or determination of probationary status.** A notation beside the ~~first lower~~ grade will indicate that the course has been repeated.

Replace

“or determination of probationary status”

with .

Students are advised to check with the Financial Aid office to determine if how and if grades earned in repeated coursework impacts their financial aid eligibility status.

FITNESS FOR DUTY (Faculty)

A. Policy Statement

The University of Texas at Dallas is committed to providing a safe workplace for the benefit of the University community. Faculty who are not fit for duty may present a safety hazard to themselves, to other members of the University community, or to the public. Denial of university privileges to a faculty member is a serious matter and should only take place when there is a perceived danger to the faculty member, coworkers, students, or to university property. In such cases, arrangements must be made for the safe transport of the affected faculty member to his or her home or an appropriate care giver or medical facility.

B. Scope

This policy applies to all members of the University faculty. It is meant to apply to behavior that indicates an immediate departure from normal capacities to perform one's duties and that is presumably short-term, but may indicate a longer term medical or behavioral problem.

C. Purpose

The purpose of this policy is to establish the procedures by which the University evaluates faculty members' fitness for duty when a faculty member is:

1. Having observable difficulty performing work duties in a manner that is safe for the faculty member, for the other faculty, staff, or students, for the University, or for the public, as determined by the supervisor; or
2. Posing an imminent and serious safety threat to self or others.

D. Definitions

Faculty includes both tenure/tenure track faculty and other nonstudent instructional staff such as clinical faculty, senior lecturers, and adjunct faculty.

Fit for duty means able to perform the duties of the job in a safe, secure, productive, and effective manner as determined by the supervisor.

Health service provider is a doctor of medicine or osteopathy, dentist, podiatrist, clinical psychologist, optometrist, nurse practitioner, nurse-midwife, or a licensed clinical social worker that is authorized to practice in the state of Texas or in the state the employee resides for employees who reside outside the state of Texas.

The Provost's role in the operation of this policy may be designated at his/her discretion to other's within the Provost's office.

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Supervisor means the Dean of the faculty member's School or his/her designee, such as an associate dean or a program head.

E. Employee Responsibilities

1. Faculty are responsible for managing their health in a manner that allows them to safely perform their job responsibilities.
2. Faculty must report to work fit for duty and must perform their job responsibilities in a safe, secure, productive, and effective manner during the entire time they are working.
3. Faculty are responsible for notifying their supervisors when they are not fit for duty.
4. Faculty are responsible for notifying the supervisor when they observe a coworker acting in a manner that indicates the coworker may be unfit for duty. If the supervisor's behavior is the focus of concern, faculty may inform the Provost or his/her designee. Human Resources Management (HRM) may also be consulted for additional guidance.

F. Employer Responsibilities

1. Supervisors are responsible for observing the attendance, performance, and behavior of the faculty they supervise.
2. Supervisors/managers are responsible for following this policy's procedures when presented with circumstances or knowledge that indicate that a faculty member may be unfit for duty.
3. *Confidentiality of medical records:* Any document containing medical information about a faculty member is considered a medical record and is regarded as confidential. If a department has any medical information about a faculty member, that information should be maintained in a file separate from all other records, including those used in consideration for tenure and promotion.

G. Procedures

1. The supervisor who receives reliable information that a faculty member may be unfit for duty, or through personal observation believes a faculty member to be unfit for duty, will validate and document the information or observations as soon as is practicable. Actions that may trigger the need to evaluate fitness for duty include, but are not limited to, problems with concentration, memory, alertness, vision, speech, inappropriate interactions with coworkers or students, inappropriate reactions to criticism, or suicidal or threatening statements.
2. The supervisor will present the information or observations to the faculty member at the earliest possible time in order to validate them; and will allow the faculty member to explain his or her actions, or to correct any mistakes of fact contained in the description of those actions.

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The supervisor will then determine whether the faculty member should leave the workplace immediately for safety reasons.

3. In situations where there is a basis to think that a crime may have been committed and/or the faculty member is making threats to harm himself or herself or others, or is acting in a manner that is immediately dangerous to himself or herself or others, the supervisor must contact The University of Texas at Dallas Police Department. The Provost's office should be contacted regarding the fitness for duty procedure after the immediate safety issue has been addressed.

4. In circumstances not involving immediate safety issues, possible illegal activities, or threats to others of the faculty member himself or herself, the supervisor shall take appropriate action by determining whether the faculty member should be sent home. The supervisor should arrange to contact the Provost as soon as possible, and no later than the next business day.

5. Based on the descriptions provided by the supervisor, the Provost, in consultation with HRM, will assist the supervisor in determining whether a fitness for duty evaluation is required and, if so, the type of evaluation needed and the type of health service provider to make the evaluation. The supervisor will prepare a written advisory report that will be provided to the faculty member and the Provost

6. HRM will provide a form for the designated health service provider to complete to certify whether the faculty member is fit to return to work. The form will include a behavioral description of the circumstances leading to the request for evaluation, and a list of the faculty member's relevant duties. HRM may communicate with the health service provider as necessary. The faculty member may submit an additional evaluation from their health service provider.

7. In most cases, the faculty member will be responsible for the cost of the fitness for duty evaluation, if not covered by his/her health plan.

8. Based on information provided by the health service provider, HRM will advise the supervisor whether the faculty member should return to work and, if so, the conditions of return, including whether the faculty member must attend a reentry conference with the supervisor and HRM, and whether additional follow-up meetings are necessary. The final decision on whether a provider's certification will be accepted lies with the Provost. A second independent health service provider certification may be requested in some cases. The University will be responsible for the cost of the second independent provider's certification.

9. At any stage of the process described in this policy, the faculty member may submit a grievance to the Committee on Faculty Standing and Conduct. Such grievance will follow the standard grievance procedures as stated in the Faculty Handbook.

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10. The faculty member must comply with all aspects of the fitness for duty and evaluation procedures, including furnishing necessary consent and release forms to the health service provider. Noncompliance may be grounds for disciplinary action up to and including termination. Any recommendation for termination shall be automatically reviewed by the Committee on Faculty Standing and Conduct. Information will be requested from the health service provider regarding work restrictions that may be required upon the faculty member's return to work

11. Application of this policy is not intended as a substitute for other University policies or procedures related to performance. Nor is it intended as a substitute for disciplinary action. Situations involving violations of University policies or practices may result in disciplinary action being taken.

For Assistance: Questions regarding faculty fitness for duty should be directed to Human Resources Management and/or the Office of the Provost.

ITEM #11

Senate Advisory Committee on the University Budget

Title and Purpose

The Senate Advisory Committee on the University Budget is a concurrent committee reporting to the Senate and the President. The purpose of the committee is to advise the Senate and President on the academic implications of the university budget, and to suggest policies on budgetary matters that bear on faculty morale, retention, and productivity, and on the quality and productivity of U T Dallas academic programs.

Membership

The committee shall have nine voting members. One voting member shall be appointed from the faculty of each School and two voting members shall be chosen from the faculty at large for special expertise or interest in institutional budgeting. Members shall serve staggered three year terms, except that in the first year three of the nine members shall be appointed for one year, three for two years, and three for three years. The Associate Vice President for Budget and Resource Planning shall serve as member ex officio and assure that the Committee receives information on the budget in a form the Committee finds usable. Voting members shall be appointed according to the procedures in the Handbook of Operating Procedures III.21. IV. B. Vacancies that arise from resignation or departure shall be filled in the same manner.

Reporting

The responsible university official shall be the Provost of the University or the Provost's designee. The committee will receive the budgetary information it requires each year before the budget is finalized, and prepare its assessment and advice, to be conveyed to the Senate, Provost, and President. Policy recommendations shall also be conveyed to the Senate, Provost, and President.

Activities and schedule

Each year, the committee is to review the university budget and provide an assessment of the impact of budget priorities on the academic programs and teaching and research priorities of the faculty. In addition, the committee shall from time to time, either on a regular cycle or as need may arise, prepare analyses of specific issues that affect faculty and the quality and productivity of academic programs. Issues of this kind that the committee may consider could include, but are not limited to:

1. The relative priorities of consideration of pay equity and of using money to attract especially outstanding new faculty.
2. Salary and pay policy, including problems of salary equity, compression, and inversion.
3. Relative budgetary weight of support services and academic personnel
4. The possible uses of endowment funds within the constraints of the endowment requirements.
5. Tuition and fees, including admission fees.

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6. Allocation of faculty positions to the several schools and programs in relation to university goals and policies.
7. Student salary scales and policies, including policies regarding salary equity.
8. Availability and cost of campus housing in general and for specific student populations, such as graduate versus undergraduate.
9. Costs and benefits of new programs.
10. The balance to be struck between scholarships based on need and scholarships based on merit.

The committee shall also recommend policies or changes in policy on these matters and other such matters as may seem fit, framing the issues to lead the the Senate to an informed discussion.

Annual Reports

Annually, but no later than August 31, the Chair of the Committee provides the Speaker of the Faculty with a written report for the Academic Senate of the Committee's activities for the prior academic year.