



ADMINISTRATIVE  
POLICIES AND PROCEDURES MANUAL

DATE ISSUE  
6/1/98

REVISION  
2

PAGE  
D11-115.8

SUBJECT

UNIVERSITY HUMAN RESOURCES POLICIES

SUB-TOPIC

SEXUAL HARASSMENT POLICY AND PROCEDURE, Continued

PRINCIPLES OF U.T. DALLAS POLICY ON SEXUAL HARASSMENT

1. energetic, thorough, continuing programs of education
2. clear, comprehensive and effective procedures for addressing complaints and rectifying problems
3. maximum protection of confidentiality/privacy of all parties involved in complaints, consistent with effective resolution
4. careful and complete monitoring and recording of specific incidents of sexual harassment and of the prevailing institutional climate
5. institutional values, established at the highest levels, emphasizing the rigorous prohibition of sexual harassment and fostering constructive, collegial and respectful working and learning relationships across gender divisions