



**ADMINISTRATIVE  
POLICIES AND PROCEDURES MANUAL**

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SUBJECT

**APPOINTMENTS**

SUB-TOPIC

**RESEARCH TITLES**

RESEARCH SCIENTIST (UNCL.)

A person may be appointed to the position of Research Scientist (Uncl.) only after the approval of the President upon the recommendation of the appropriate administrative head and the Executive Vice President for Academic Affairs. Normally, these approvals will be processed through the routine appointment and budget procedures. A person appointed to this position will be eligible to participate in the Optional Retirement Program provided all other eligibility criteria are met.

The Research Scientist (Uncl.) category is designed to serve two (2) purposes:

1. A person not seeking or being considered for appointment as a faculty member (though he/she would generally be considered qualified for a faculty appointment) and is able to receive full funding for research activities from outside sources may be appointed as a Research Scientist (Uncl.). Such a person would devote full time to research activities, would not be a member of the faculty, and as such, would not be in the tenure channel. Expectancy of continued employment is based solely upon the continued availability of outside funding.
2. It may be used as a "joint appointment" category for those individuals who are already on the faculty (Professors, Associate Professors, Assistant Professors only) and who can also obtain funding from research grants or contracts for all or part of their salary. For example, a person may have a half-time appointment as an Associate Professor to teach physics and a half-time appointment as a Research Scientist (Uncl.) to conduct research under a federal grant. The individual's time would be evenly split between those two (2) functions. This person, then, is a member of the faculty and, as such, may be in the tenure channel, but he/she is not a faculty member or in the tenure channel by virtue of the Research Scientist position.