

# jcp careers

## supply chain trainee own your runway

- » our identity**  
*an industry leader* Take off on your career runway with one of America's largest department store and e-commerce retailers, employing approximately 150,000 associates and operating over 1,100 department stores and 19 Supply Chain Centers throughout the United States. With a focus on innovation, efficiency and safety, the Supply Chain Trainee program at jcpenny provides a unique opportunity for highly talented individuals to take their leadership skills to the next level.
- » the lowdown**  
*real experience* This comprehensive 16-week program takes place in one of our Supply Chain facilities and offers broad exposure to jcpenny, operational training, job shadowing and much more! Trainees also gain the knowledge they need to lead an hourly team and influence the entire jcpenny Supply Chain network to do the fast-paced work required to run our Supply Chain facilities as efficiently, safely, and productively as possible.
- » your role**  
*what to expect* During this 4-month training program, you'll shadow Field Supply Chain Supervisors while learning the state-of-the-art operations that make jcpenny an industry leader. Supply Chain Management Trainees will be mentored and coached by Sr. Level Management throughout this curriculum which includes project management, leadership skills and Lean training!  
  
Training locations include: Alliance, TX; Atlanta, GA; Buena Park, CA; Columbus, OH; Lenexa, KS; Manchester, CT; and Reno, NV.
- » qualifications**  
*making the cut* To be considered, students must have completed their senior year by May 2012 and have a 4-year degree with a preferred 3.0 GPA in Supply Chain/Logistics, Engineering, Operations, or Business Administration (other majors considered). Skills should include outstanding leadership and communication, the ability to motivate a team, and strong analytical and problem solving abilities. It is preferred that students have Lean/Six Sigma coursework or certification and a willingness and availability to relocate.
- » opportunities**  
*your big break* Upon successful completion of the Supply Chain Management Trainee program, you will have led an hourly team and influenced daily center operations to help drive processes that will ensure the optimization of the jcpenny Supply Chain network. You may be promoted to a Supply Chain Supervisor position in a jcpenny Supply Chain facility. Future career progression opportunities include Operations, Transportation, Enterprise/Supplier Support and Engineering. Our Supply Chain facilities are nationwide, so relocation is a probability. And yes, we do offer a relocation allowance!
- » how to apply**  
*your first step* You can find us online at [jcpennycareers.com](http://jcpennycareers.com). Click on Campus Recruiting, then learn more under Supply Chain. Then Apply Now!