

Meghna Sabharwal

The University of Texas at Dallas
School of Economic, Political and Policy Sciences (EPPS)
Public and Nonprofit Management
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Educational History:

Doctor of Philosophy, Public Administration, “Job Satisfaction of Foreign-Born Faculty in Science and Engineering by Citizenship Status,” N. Joseph Cayer, Chair, May 2008; Arizona State University, School of Public Affairs, 411 N. Central Avenue, Suite 400, Phoenix, AZ 85004.

Master of Science, Agribusiness and Resource Management, August 2003; Arizona State University, Morrison School of Agribusiness and Resource Management, Peralta Hall 330, 7171 E. Sonoran Arroyo Mall, Mesa, AZ 85212.

Bachelor of Science, Agriculture, September 1998; Acharya N. G. Ranga Agricultural University, Rajendranagar, Hyderabad, 50030, Andhra Pradesh, India.

Employment History:

PhD Advisor of Public and Nonprofit Management Program, University of Texas at Dallas (UTD), 800 W. Campbell Road, Richardson, TX 75080; May 2016 – present

Associate Professor of Public and Nonprofit Management Program, University of Texas at Dallas (UTD), 800 W. Campbell Road, Richardson, TX 75080; August 2015 – present

Assistant Professor of Public and Nonprofit Management Program, University of Texas at Dallas, 800 W. Campbell Road, Richardson, TX 75080; August 2009 – present

Postdoctoral Fellow, The City University of New York, 160 Convent Avenue, NAC, New York, NY, 10031; August 2008 – July 2009

Graduate Research Associate, Arizona State University, School of Public Affairs, 411 N. Central Avenue, Suite 400, Phoenix, AZ 85004, December 2004 – May 2008

Graduate Research Assistant, Arizona State University, Office of University Evaluation, Tempe, AZ, 85282; October 2000 – December 2004

Professional recognitions and honors (study, teaching, research, service):

Won the 2016 Best Undergraduate Instruction Award, Public and Nonprofit Management

Won the 2016 University of Texas at Dallas Inclusive Excellence and Intercultural Engagement Teaching Award. Awards sponsored by the Office of Diversity and Community Engagement at UTD.

Won the Julia J. Henderson International Award (2015) by the American Society for Public Administration (ASPA) Section on Women in Public Administration, which recognizes demonstrated commitment to international public administration, in particular, or to international public service.

Won the best article award for the *Journal of Public Affairs Education*, 2013. "Advancing Underrepresented Populations in the Public Sector: Approaches and practices in the Instructional Pipeline." *Journal of Public Affairs Education* 19(4), 657–679.

Won the best article award for the journal *Review of Public Personnel Administration*, 2013. "Charting Ethics in Asia-Pacific HRM: Does East Meet West, Ethically?" *Review of Public Personnel Administration*, 33(2): 185-204

National Best Chapter Award for the honors society Pi Alpha Alpha. Role: Faculty advisor, 2013

Best Teacher Award nominee, EEPS, University of Texas at Dallas, 2013

Inclusive Excellence & Intercultural Engagement (IEIE) award, Office of Diversity and Community Engagement, University of Texas at Dallas, 2011

Nominated by School of Public Affairs, Arizona State University for the Annual Dissertation Award from the National Association of Schools of Public Affairs and Administration (NASPAA), May 2008

University Graduate Fellowship Award, Arizona State University, November 2007

N. Joseph Cayer Scholarship award for academic achievement, Arizona State University, School of Public Affairs, Spring 2004 and Spring 2007

Lou Weschler Scholarship for graduate students in Public Administration, Arizona State University, School of Public Affairs, May 2006

Student Foundation Scholarship for academic achievement, leadership and community development, Arizona State University, Spring 2005

Professional memberships:

American Society for Public Administration (ASPA), 2007 -present

American Political Science Association (APSA), 2008-2012
Midwestern Political Science Association (MPSA), 2006-2009
Southeastern Conference for Public Administration (SECoPA), 2011-present
The Association for Public Policy Analysis and Management (APPAM), 2007-2010
Western Social Science Association (WSSA), 2006-2009, 2013, 2015, 2016

Achievements in original investigation:

Books:

Sabharwal, Meghna and Evan M. Berman (2013). (Eds.). *Public Administration in South Asia: India, Bangladesh, and Pakistan*. Taylor and Francis.

(Book review published in *Public Administration Review* by Gerald Caiden, 73(3), 540-546).

Joseph Cayer and **Meghna Sabharwal**. (2016). *Public Personnel Administration* (6th Ed.). Birkdale Publishers Inc.

Articles in refereed journals (* = graduate student) IF (Impact Factor):

Kwang Bin Bae*, **Sabharwal, Meghna**, Amy E. Smith, and Evan M. Berman. "Does Demographic Dissimilarity Matter for Perceived Inclusion? Evidence from Public Sector Employees." *Review of Public Personnel Administration* (accepted).

Sabharwal, Meghna, Helisse Levine and Maria D'Agostino. "A Conceptual Content Analysis of 75 Years of Diversity Research in Public Administration." *Review of Public Personnel Administration*. (accepted).

Aikaterini Anestaki*, **Sabharwal, Meghna**, Kenneth D. Connelly*, and N. Joseph Cayer (2016). "Race and Gender Representation in Presidential Appointments, SES, and GS Levels, During Clinton, Bush, and Obama Administrations." *Administration and Society* doi: 10.1177/0095399716655376

Sabharwal, Meghna and Roli Varma (2016). "Return Migration to India: Decision-Making Process among Scientists and Engineers." *International Migration* 54(4) 177-190.

Lee, Young-Joo and **Sabharwal, Meghna**. 2016. "Education–Job Match, Salary, and Job Satisfaction across the Public, Non-Profit, and For-Profit Sectors: Survey of recent college graduates." *Public Management Review* 18(1) 40-64. (Google Scholar: 3 citations).

Moghrabi, Imane-Hijal*, **Meghna Sabharwal**, and Evan M. Berman. "The Importance of Ethics to Organizational Performance in Employment at Will States." *Administration and Society* (published online April 16, 2015) (IF: 1.263) doi: 10.1177/0095399715581043 (Google Scholar: 3 citations).

- Sabharwal, Meghna** and Roli Varma. 2015. “Transnational Research Collaboration: Expatriate Indian Scientists and Engineers Connecting with the Peers in India.” *East Asian Science, Technology and Society: An International Journal*. 9(3), 275-293
- Sabharwal, Meghna** and Roli Varma. 2015 “Scientific Diaspora: Stay Plans of Indian Faculty in the United States.” *Perspectives on Global Development and Technology* 14(3) 368-387.
- Sabharwal, Meghna**. 2015 “From Glass Ceiling to Glass Cliff: Women in Senior Executive Service.” *Journal of Public Administration Research and Theory* 25(2) 399-426. (IF 2.175, 5 year IF- 3.192). Number 1 journal in the field of public administration according to the 2014 ISI Journal Citation Reports © Ranking) (Google Scholar: 17 citations).
- Sabharwal, Meghna**, Imane Hijal-Mograbhi*, and Marcene Royster*. 2014. “Preparing Future Public Servants: Role of Diversity in Public Administration.” *Public Administration Quarterly* 38(2).
- Sabharwal, Meghna**. 2014. “Is diversity management sufficient? Organizational inclusion to further performance.” *Public Personnel Management* 43(2) 197-217. (IF 0.326) (Google Scholar: 10 citations).
- Berman, Evan, Meghna Sabharwal, et al.** 2013. “The Impact of Societal Culture on the Use of Performance Strategies in East Asia: Evidence from a comparative survey.” *Public Management Review* 15(8) 1065-1089. (IF 0.989) (Google Scholar: 8 citations).
- Sabharwal, Meghna** and Iris Geva-May. 2013. “Advancing Underrepresented Populations in the Public Sector: Approaches and practices in the Instructional Pipeline.” *Journal of Public Affairs Education* 19(4), 657–679 *Won the best paper award for 2013 JPAE* (Google Scholar: 1 citation).
- Sabharwal, Meghna**. 2013. Guest Editor. “Introduction: Immigration and its Impact on Human Capital Development.” *Journal of Comparative Policy Analysis* 15(4) 293-296. (IF 0.510)
- Sabharwal, Meghna** and Qian Hu. 2013. “Participation in University-Based Research Centers: Is it *Helping or Hurting Researchers?*” *Research Policy*, 42(6-7): 1301-1311. (IF 2.850, 5 year IF- 4.287) (Google Scholar: 6 citations).
- Sabharwal, Meghna**. 2013. “Comparing Research Productivity Across Disciplines and Career Stages.” *Journal of Comparative Policy Analysis*, 15(2): 141-163. (IF 0.510) (Google Scholar: 7 citations).
- West, Jonathan, Loo-See Beh, and **Meghna Sabharwal**. 2013. “Charting Ethics in Asia-Pacific HRM: Does East Meet West, Ethically?” *Review of Public Personnel Administration*, 33(2): 185-204. (IF 0.900) *Won the best paper award for 2013 ROPPA* (Google Scholar: 2 citations).
- Sabharwal, Meghna**. 2013. “Productivity and Leadership Patterns of Female Faculty Members

in Public Administration.” *The Journal of Public Affairs Education*, 19(1): 73-96 (Google Scholar: 3 citations)

Sabharwal, Meghna. 2011. “High-Skilled Immigrants: How Satisfied are Foreign-Born Scientists and Engineers Employed at American Universities?” *Review of Public Personnel Administration*, 31(2): 143-170. (IF 0.900) (Google Scholar: 8 citations).

Sabharwal, Meghna. 2011. “Job Satisfaction Patterns of Scientists and Engineers by Status of Birth.” *Research Policy*, 40 (6): 853-863. (IF 2.850, 5 year IF- 4.287) (Google Scholar: 13 citations).

Corley, Elizabeth A. and **Meghna Sabharwal**. 2010. “Scholarly Collaboration and Productivity Patterns in Public Administration: Analyzing Recent Trends.” *Public Administration*, 88(3): 627-648. (IF 1.062) (Google Scholar: 25 citations).

Sabharwal, Meghna and Elizabeth A. Corley. 2009. “Faculty Job Satisfaction across Gender and Discipline.” *The Social Science Journal*, 46(3): 539-556. (IF 0.395, 5 year IF- 0.434) (Google Scholar: 96 citations).

Relly, Jeannine and **Meghna Sabharwal**. 2009. “Perceptions of Transparency of Government Policy Making: A Cross-National Study.” *Government Information Quarterly*, 26(1): 148-157. (IF 1.910, 5 year IF- 2.263) *Listed as the Most Cited Article in GIQ* (Google Scholar: 143 citations).

Sabharwal, Meghna and Elizabeth A. Corley. 2008. “The Categorization of Minority Groups in Academic Science and Engineering.” *Journal of Women and Minorities in Science and Engineering*, 14(4): 427-446. (Google Scholar: 2 citations).

Corley, Elizabeth A. and **Meghna Sabharwal**. 2007. “Foreign-Born Academic Scientists and Engineers: Producing More and Getting Less Than Their U.S.-Born Peers?” *Research in Higher Education*, 48(8), 909-940. (IF 0.935) (Google Scholar: 91 citations).

Sabharwal, Meghna. 2005. “Factors Affecting Persistence Rates among Arizona State University Freshmen and Implications for Policymaking.” *Perspectives in Public Affairs*, 2: 21-33 (Google Scholar: 5 citations).

Articles appearing as chapters in edited volumes:

Sabharwal, Meghna. “Asians as Model Minorities: A myth or reality among Scientist and Engineers in Academia?” (accepted for a book chapter)

Sabharwal, Meghna and Roli Varma (2016). “Why one stays? Why one returns? Indian immigrant engineers and scientists in the United States.” In *International Migration: Politics, Policies and Practices*. NOVA Publishers. New York, NY.

Sabharwal, Meghna. "Research Productivity and Career Trajectories of Women in Public Administration." *Women in Public Administration: Theory and Practice*. Maria J. D'Agostino and Helisse Levine, Editors, Sudbury, MA: Jones & Bartlett Learning, 2010.

Other writings (not including abstracts):

Sabharwal, Meghna. Book review of "Cultural Competency for Public Administrators." *Review of Public Personnel Administration*, 35(2), 208-211

Sabharwal, Meghna. 2007. Book review of "Foundations of Qualitative Research: Interpretive and Critical Approaches." *The Social Science Journal*, 44(3): 582-584.

Articles under review:

Chordiya, Rashmi*, **Sabharwal, Meghna**, and Doug Goodman. "Job Satisfaction and Organizational Commitment: A Comparative Study." *Public Administration* (Revise & Resubmit).

Sabharwal, Meghna and Roli Varma. "Convergence or Divergence: Practice of Science by Migrant Faculty in India and the United States," *Science, Technology, & Human Values* (Revise & Resubmit).

Imran Hameed, Abdul Karim Khan, **Meghna Sabharwal**, Ghulam Ali Arain, and Irfan Hameed. "Managing Successful Change Efforts in Public Sector: Employees' Readiness for Change Perspective." *Review of Public Personnel Administration*. (Revise & Resubmit).

Quratulain, Samina, Abdul Karim Khan and **Meghna Sabharwal**. "Direct and interactive effects of procedural fairness and public service motives on employee work outcomes." *Review of Public Personnel Administration*. (Under Review, May, 2016).

Sabharwal, Meghna and Roli Varma. "Grass Is Greener on the Other Side: Return Migration of Indian Engineers and Scientists in Academia" *Journal of Asian Studies* (Under Review May, 2016).

Sabharwal, Meghna and Roli Varma. "Are Asian Indian Scientists And Engineers in Academia Faced With A Glass Ceiling?" *Journal of Ethnographic & Qualitative Research* (Under Review, August, 2016)

Sabharwal, Meghna, L. Douglas Kiel, and Imane-Hijal Moghrabi*. "Wellness Programs in U.S. Local Governments: Scope, Program Offerings, Organizational Support and the Elements of Program Success" *Review of Public Personnel Administration* (Under Review, August, 2016)

Works in Progress:

Cahit, Celik, Doug Goodman and **Meghna Sabharwal**. "Fairness perceptions of performance

appraisals in the Turkish district governorship: Impact on public service motivation.”

Nicolas A. Valcik and **Meghna Sabharwal**. “Public Organizations’ use of Human Resources Data: Trials, Tribulations and Determination in Obtaining and Using Accurate Personnel Data.”

Sabharwal, Meghna and Roli Varma. “Globalization of Science: Opportunities and challenges in international collaboration.”

Sabharwal, Meghna and Roli Varma. “Should I stay, should I leave? Reverse Migration of India-born Scientists and Engineers”

Sabharwal, Meghna and Roli Varma. “Do geographic borders matter? How technology is revolutionizing research.” Preparing to submit to the *Journal of Borderlands Studies*

Sabharwal, Meghna; Roli Varma; and Elissa, J. Colich. “Cultural assimilation and stereotypes faced by Asian Indian faculty members employed in the US.”

Moghrabi, Imane-Hijal* and Meghna Sabharwal. “The Evolution of Ethics and Performance in Public Administration.” Preparing to submit to *Public Integrity*.

Chordiya, Rashmi*, Sabharwal, Meghna, and Paul Battaglio. “Determinants of Job Satisfaction And Turnover among Public Managers in India.” Preparing to submit to *Journal of Public Administration Research and Theory*

Chordiya, Rashmi*, Meghna Sabharwal, Jeannine E. Relly, and Evan M. Berman. “Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia”

Nguyen, Tiffany*, Sabharwal, Meghna, and Kwang-Bin Bae. “Impact of Gendered Bureaucracy on LGBT Retention Rates.”

Invited or refereed talks/presentations to professional meetings, seminars or colloquia:

Meghna Sabharwal. “High skilled immigrants: Why do they matter?” Invited talk. Wilson Speaker Series, Dallas, TX May 6, 2016.

Meghna Sabharwal. “From glass-ceiling to glass-cliff.” Invited talk at ASPA by Human Capital Network. Seattle, WA, March 18, 2016.

Meghna Sabharwal and Roli Varma, “Is Science a Universal phenomenon? Examining research and funding in India and the US” (presenter Roli Varma) Indian Institute of Technology at Delhi, New Delhi, India, January 4, 2016.

Meghna Sabharwal and Roli Varma, “Descending Affection: Return Migration From United States To India” (presenter Roli Varma) Indian Institute of Technology at Kanpur, Uttar Pradesh, India, December 11, 2015.

Sabharwal, Meghna. 'Preparing for an academic interview.' Preparing Future Faculty Panel. Invited talk by Founders' Fellows and Student Summit, ASPA, Chicago, March 7, 2015.

Sabharwal, Meghna. 'Balancing personal and professional life.' Student Doctoral Summit. ASPA, Chicago, March 8, 2015.

Sabharwal, Meghna. Migration cycle of the highly skilled: Research and Field Experiences from India and the US." Invited talk by the Department of Public Administration and Sociology, University of Texas at Dallas, February 13, 2015.

Sabharwal, Meghna and Roli Varma. "Foreign-Born Scientists and Engineers in U.S. Return Home in 'Reverse Brain Drain.'" Invited talk given by Roli Varma. Tsinghua University, China. May 9, 2014.

Sabharwal, Meghna. "From glass ceiling to glass cliff: Women in SES positions." Invited talk. Sociology Club, University of Texas at Dallas. January 23, 2014.

Sabharwal, Meghna and Roli Varma. "US brain drain: Reverse migration of Asian scientists and engineers." Invited talk given by Roli Varma. Shanghai Academy of Social Sciences, China. November 13, 2013.

Sabharwal, Meghna. "Public Administration in South Asia." Invited speaker. Department of Political Science, Jamia Milia Islamia, New Delhi, India. October 3, 2013.

Sabharwal, Meghna. "Resume writing workshop to MBA students." Invited speaker. Thapar University, Patiala, India. September 30, 2013.

Sabharwal, Meghna and Roli Varma. Invited talk given by Meghna Sabharwal. "Should I stay, should I leave? Reverse migration of India born scientists and engineers." Indian Institute of Technology, Gandhinagar, India. September 18, 2013.

Sabharwal, Meghna. "Tools for successful leadership." Invited Speaker. Center for Economic and Social Studies, Hyderabad, India. September 6, 2013.

Sabharwal, Meghna. "The art of publishing in international journals." Invited speaker. Institute of Public Enterprise, Hyderabad, India. September 5, 2013.

Sabharwal, Meghna. "Going on the Job Market and Finding an Academic Job." Invited panelist. Doctoral Student Summit at ASPA conference, New Orleans, Louisiana. March 2013.

Sabharwal, Meghna. "Equity in Federal Government: Women in Senior Executive Service." Invited panelist. Constructing Civil Society Conference, National Open University, Taipei, Taiwan. October 2012.

Sabharwal, Meghna. "Going on the Job Market and Finding an Academic Job." Invited panelist. Doctoral Student Summit at ASPA conference, Las Vegas, Nevada. March 2012.

Sabharwal, Meghna. "Finding an Academic Job." Invited panelist. Public Affairs and Public Policy and Political Economy Doctoral Workshop at University of Texas at Dallas. March 2012.

Sabharwal, Meghna. "New Faculty Perspectives on the Job Search and the First Year." Invited speaker. Preparing Future Faculty seminar. Arizona State University, Tempe, Arizona. October 2011.

Sabharwal, Meghna. "Being Asian: A Double-Edged Sword for Scientists and Engineers in Academia." Invited to present and put together a panel on: *Immigration and Its Impact on Human Capital Development* at ASPA Conference, Baltimore, Maryland. March 2011.

Sabharwal, Meghna. "Finding an Academic Job." Invited panelist. Doctoral Student Summit at ASPA conference, Baltimore, Maryland. March, 2011.

Sabharwal, Meghna. "Career Success: Getting a Job and Planning a Career." Invited panelist. Doctoral Student Summit at ASPA conference, San Jose, California. April, 2010.

Geva-May, Iris; Meghna Sabharwal, and Shawn Drake. "What Does the Higher Education System Do to Advance Underserved Populations in the Public Service? The Case of US Public Administration and Policy Programs." Invited to present at first symposium organized by the Charles B. Rangel Center for Public Service, The City College of New York. October 2009.

Sabharwal, Meghna. "Understanding Your Doctoral Program: Choosing a Dissertation Topic and Committee and Writing the Dissertation." Invited panelist. Doctoral Summit at ASPA conference, Miami, Florida. March 2009.

Sabharwal, Meghna. "A Study Examining the Productivity and Satisfaction Levels of an Emerging Group of Scholars in Science and Engineering: Foreign-Born Faculty." Invited participant. *School of Public Affairs Colloquium Series*, Arizona State University, Phoenix, Arizona. October 2007.

Sabharwal, Meghna. "How to Get Published." Invited speaker. *School of Public Affairs Network (SPAN) Professional Development Conference*, Arizona State University, Phoenix, Arizona. February 2007.

Presentations at professional meetings:

Tiffany Nguyen*, Meghna Sabharwal, Maria D'Agostino, and Helisse Levine. Impact of Inclusive Practices and Gendered Bureaucracy on LGBT Turnover Rates. Southeastern Conference for Public Administration (SECoPA) Annual Conference, Raleigh, NC,

October 2016.

Rashmi Chordiya*, Meghna Sabharwal, and Paul Battaglio. Examining the Dispositional and Organizational Sources of Job Satisfaction. Southeastern Conference for Public Administration (SECoPA) Annual Conference, Raleigh, NC, October 2016

Meghna Sabharwal, Roli Varma; and Elissa, J. Colich*. How are Asian Indian faculty members perceived in the US? Examining Stereotypes and Cultural Values. Annual Meeting of Society for Social Studies of Science (4S), Barcelona, Spain. September 2016.

Meghna Sabharwal, Roli Varma; and Elissa, J. Colich*. "Cultural assimilation and stereotypes faced by Asian Indian faculty members employed in the US." Western Social Science Association Conference, Reno, Nevada. April 2016.

Meghna Sabharwal, Maria D'Agostino, Helisse Levine, Kwang Bin Bae, and Tiffany Nguyen*. Impact of Gendered Bureaucracy on LGBT Retention Rates. ASPA Annual Conference, Seattle, Washington, March 2016.

Rashmi Chordiya*, Meghna Sabharwal and Paul Battaglio. Does Transformation-Oriented Leadership Impact Overall Job Satisfaction? Importance of Institutional Mechanisms. ASPA Annual Conference, Seattle, Washington, March 2016.

Nicolas Valcik and Meghna Sabharwal. Human Resources Data: Challenges and Opportunities in Obtaining and Using Accurate Personnel Data. ASPA Annual Conference, Seattle, Washington, March 2016.

Rashmi Chordiya*, Meghna Sabharwal, Jeannine E. Relly and Evan Berman. "Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia." ASPA Annual Conference, Seattle, Washington, March 2016.

Charlene, M. L. Roach, Wayne Charles-Soverall, Akhentoolove Corbin, Rashmi Chordiya*, and Meghna Sabharwal. "The impact of leadership on public service motivation in Barbados." ASPA Annual Conference, Seattle, Washington, March 2016.

Sabharwal, Meghna and Roli Varma. "Glass-ceiling or self selection? Asian Indian Scientists in US Academia." Annual Meeting of Society for Social Studies of Science (4S), Denver, Colorado. November 2015.

Sabharwal, Meghna and Roli Varma. "Convergence or divergence: Practice of science as experienced by migrants in India and the US." Annual Meeting of Society for Social Studies of Science (4S), Denver, Colorado, November 2015.

Chordiya, Rashmi*, Sabharwal, Meghna, and Paul Battaglio. "Determinants of Job Satisfaction among Public Managers in India." Southeastern Conference for Public Administration (SECoPA) Annual Conference, Charleston, SC, September 2015.

- Chordiya, Rashmi*, Sabharwal, Meghna, and Doug Goodman. "Job Satisfaction and Organizational Commitment among Mid-Career Public Managers: A Comparative Study between India and the United States." Southeastern Conference for Public Administration (SECoPA) Annual Conference, Charleston, SC, September 2015.
- Sabharwal, Meghna and Roli Varma "Migratory Patterns of the Highly Skilled: Brain Drain and Brain Return." 2nd Annual International Conference on Demography and Population Studies, Athens, Greece. June 2015.
- Moghrabi, Imane-Hijal*, Meghna Sabharwal, and Evan M. Berman. "Ethical Environment as a Determinant of Organizational Performance in at-Will States." Public Management Research Association Conference, Minneapolis, Minnesota. June 2015 (accepted but could not present).
- Kwang Bin Bae*, Amy Smith and Meghna Sabharwal. "Does Gender Matter in Perceiving Inclusion? Evidence from Public Sector Employees." Public Management Research Association Conference, Minneapolis, Minnesota. June 2015 (Presented by Amy Smith).
- Sabharwal, Meghna and Roli Varma "Transnational Migration: Perspectives of Indian Faculty in the United States." Western Social Science Association Conference, Portland, Oregon. April 2015.
- Sabharwal, Meghna and Roli Varma. "Glass-ceiling a myth or A Reality for Asian Indians in US Academia?" Western Social Science Association Conference, Portland, Oregon, April 2015.
- Sabharwal, Meghna, Aikaterini Anestaki*, Kenneth D. Connelly*, N. Joseph Cayer. Presidential ideology and representative bureaucracy under Clinton, Bush and Obama presidencies. ASPA Annual Conference, Chicago, Illinois, March 2015.
- Sabharwal, Meghna Imane Hijal-Moghrabi, Doug Kiel. "The State of Wellness Programs in Local Governments in the United States." ASPA Annual Conference, Chicago, Illinois, March 2015.
- Sabharwal, Meghna Maria D'Agostino and Helisse Levine. Diversity Research in Public Administration: Past, Present and Future." ASPA Annual Conference, Chicago, Illinois, March 2015.
- Paola Cantarelli*, Meghna Sabharwal, and Evan M. Berman. "High Performance Work Systems, Intent to Stay and Job Satisfaction in State Governments." ASPA Annual Conference, Chicago, Illinois, March 2015 (accepted but could not present due to time clash).
- Kwang Bin Bae*, Amy Smith and Meghna Sabharwal. "Differences in Perceptions of Inclusion by Gender: A Study of Public Sector Employees." ASPA Annual Conference, Chicago, Illinois March 2015.

Sabharwal, Meghna and Roli Varma. "Are scientific collaborations between developed and developing nations equal? Experiences of return migrants." American Association of Behavioral and Social Sciences, Las Vegas, Nevada, February, 2015.

Sabharwal, Meghna and Roli Varma. "The dynamics of stay and return: Migratory pattern of academic scientist and engineers ." The Ethnographic and Qualitative Research Conference , Las Vegas, Nevada, February, 2015.

Sabharwal, Meghna and Roli Varma. "Dissecting scientific collaboration motives of Indian immigrant faculty in the United States." Accepted for presentation at annual meeting of Society for Social Studies of Science (4S), Buenos Aires, Argentina. August 20 -23, 2014.

Sabharwal, Meghna and Roli Varma. "Indian born scientists and engineers in the US academia: Why one decides to stay?" Western Social Science Association Conference, Albuquerque, New Mexico. April 2014.

Sabharwal, Meghna; Maria D'Agostino, and Helisee Levine. "Evolution of Diversity in Public Administration: 75 Years of Research." ASPA Annual Conference, Washington, D.C. March 2014.

Moghrabi, Imane-Hijal* and Meghna Sabharwal. "The Importance of Ethics to Organizational Performance in Employment at Will States." ASPA Annual Conference, Washington, D.C. March 2014.

Sabharwal, Meghna. "Comparative Ethics Reforms and Practices in Asia and the US." National Seminar on Making Democratic Governance Work: Reinventing Public Service Delivery Systems in India, Department of Political Science, Jamia Millia Islamia, New Delhi, India. November 5-6, 2013.

Sabharwal, Meghna and Roli Varma. "International Collaboration: Challenges for Returned Indian Faculty from the United States." Annual Meeting of Society for Social Studies of Science (4S), San Diego, California. October 9–13, 2013.

Sabharwal, Meghna. "Managing Diversity, Inclusion and Job Performance." Public Management Research Association Conference, Madison, Wisconsin. June 2013.

Sabharwal, Meghna, Imane Moghrabi* and Marcene Royster*. "Is Public Administration Curriculum Prepared to Meet the Challenges of a Diverse Society?" Public Management Research Association Conference, Madison, Wisconsin. June 2013.

Sabharwal, Meghna and Roli Varma. "India-born faculty members in the United States: Successes and Challenges." Western Social Science Association Conference, Denver, Colorado. April 2013.

Sabharwal, Meghna. "From Glass Ceiling to Glass Cliff: Women in Senior Executive

- Service.” ASPA Annual Conference, New Orleans, Louisiana. March 2013.
- Sabharwal, Meghna, Imane Mograbhi* and Marcene Royster*. “Preparing Future Public Servants: Role of Teaching Diversity in Public Administration Curriculum.” *National Association of Schools of Public Affairs and Administration* Annual Conference, Austin, Texas. October 2012.
- Sabharwal, Meghna. “Moving beyond diversity management: Organizational inclusiveness to further performance.” Southeastern Conference for Public Administration (SECoPA) Annual Conference, Coral Springs, Florida. October 2012.
- Jonathan West, Loo-See Beh, and Meghna Sabharwal. “Charting Ethics in Asia-Pacific HRM: Does East Meet West, Ethically?” SECoPA Annual Conference, Coral Springs, Florida. October 2012. *Also the moderator on the panel.*
- Sabharwal, Meghna and Roli Varma. “Why One Leaves? Return Migration of Academic Scientists and Engineers from the United States to India.” Ninth IZA Annual Migration Meeting, Bonn, Germany. June 2012.
- Sabharwal, Meghna. “Furthering Job Performance and Satisfaction through Organizational Inclusion Behaviors (OIB).” ASPA Annual Conference, Las Vegas, Nevada. March 2012.
- Jonathan West and Sabharwal, Meghna. “Charting Ethics in Asia-Pacific HRM.” ASPA Annual Conference, Las Vegas, Nevada. March 2012.
- Sabharwal, Meghna. “Shattered the Glass-Ceiling, Now What? Women in Senior Executive Service.” SECoPA Annual Conference, New Orleans, Louisiana. September 2011.
- Lee, Young-Joo and Meghna Sabharwal. “Attributes of Job Satisfaction Across the Public, Nonprofit, and For-Profit Sectors.” Paper accepted for presentation at *Public Management Research Association* Conference, Syracuse, New York. June 2011.
- Sabharwal, Meghna and N. Joseph Cayer. “Presidential Ideology and the Federal Workforce: Examining the Representation of Women and Minorities During the Clinton and Bush Years.” ASPA Annual Conference, Baltimore, Maryland. March 2011.
- Sabharwal, Meghna. “Citizenship Status of Science and Engineering Faculty: Does it Matter?” APPAM Annual Conference, Boston, Massachusetts. November 2010.
- Sabharwal, Meghna. “Who is Running the Government?” ASPA Annual Conference, San Jose, California. April 2010.
- Sabharwal, Meghna. “Research Productivity and Leadership Roles of Women Faculty in Public Policy Programs. APPAM Annual Conference, Washington, D.C. November 2009.
- Geva-May, Iris, Meghna Sabharwal and Shawn Drake. “Identifying Best Practices in Public

- Administration/Policy Programs to Promote the Involvement of Underserved Populations in the Public Service.” *National Association of Schools of Public Affairs and Administration Annual Conference*, Washington, D.C. October 2009.
- Spalter-Roth, Roberta; Grant Blank; Jean Shin; and Meghna Sabharwal. “Profits, Convergence, Open Science, and Disciplinary Differences.” *4S Annual Meeting*. October 2009. *Could not attend due to conflict with the NASPAA conference*.
- Sabharwal, Meghna. “Are Asians the “Model Minority” Group? Examining the Research Productivity Across the Various Sub-Ethnic Asian Groups.” WSSA Annual Conference, Albuquerque, New Mexico. April 2009.
- Sabharwal, Meghna. “Analyzing the Satisfaction Rates of Foreign-Born Scholars in Science and Engineering by Citizenship Status.” MPSA Annual Conference, Chicago, Illinois. April 2009.
- Sabharwal, Meghna and Mark R. Musell. “Employment trends for Women and Minorities in Federal Government: 1998- 2008.” Role: Poster presenter. MPSA Annual Conference, Chicago, Illinois. April 2009.
- Sabharwal, Meghna. “Job Satisfaction of the Highly Qualified: A Study of Employees Across All Levels of the Government.” Role: Poster presenter. ASPA Annual Conference, Miami, Florida. March 2009.
- Sabharwal, Meghna. “Examining the Job Satisfaction Patterns of Foreign-Born Scientists and Engineers in the Academy: A Comparison With U.S.-Born Faculty.” APPAM Annual Conference, Los Angeles, California. November 2008.
- Hu, Qian, Lindsey Gorzalski, and Meghna Sabharwal. “Faculty Participation in University-Based Research Centers: Implications for Changing Structures in Higher Education.” Role: Poster presenter. APPAM Annual Conference, Los Angeles, California. November 2008.
- Sabharwal, Meghna. “Scholarly Research Productivity Patterns of Asian Faculty Employed in Four-Year U.S. universities.” WSSA Annual Conference, Denver, CO, April, 2008.
- Sabharwal, Meghna and Elizabeth A. Corley. “Examining the Personal Characteristics and Career Trajectories of Doctoral Graduates in Public Policy and Administration Fields.” Role: Discussion circle presenter. ASPA Annual Conference, Dallas, Texas. March 2008.
- Sabharwal, Meghna. “Studying the job satisfaction rates of faculty in social sciences across gender and various types of institutions.” WSSA Annual Conference, Calgary, Canada. April 2007.

Sabharwal, Meghna and Elizabeth A. Corley. "Scholarly Collaboration and Productivity Patterns In the Interdisciplinary Field of Public Policy: Analyzing Recent Trends." Annual APPAM Conference, Washington, D.C. November 2007.

Relly, Jeannine and Meghna Sabharwal. "Do Economic and Political Institutions Contribute to Transparency in Governance?" Governance, Institutions, and Networks Conference, The University of the West Indies, Trinidad. October 2006.

Relly, Jeannine and Meghna Sabharwal. "Do Nations with Access to Information Laws Govern Better Than Countries Without the Law?" WSSA Annual Conference, Phoenix, Arizona. April 2006.

Relly, Jeannine and Meghna Sabharwal. "Countries with Access to Information Laws: An Examination of Political and Economic Institutions." MPSA Annual Conference, Chicago, Illinois. April 2006.

External funding for original investigation:

National Grant

Project Title: Collaborative Research: Reverse Brain Drain of Industrial Scientists and Engineers from the United States to India

Principal Investigator: **Meghna Sabharwal**

Co-investigator: Roli Varma

Funding Agency: National Science Foundation (NSF). Science, Technology, and Society Division

Period: January 2017 - December 2018

Amount: \$274,321 (\$108,988 to UTD)

Current Status: Pending

Project Title: Collaborative Research: Return Migration of Academic Scientists and Engineers from the United States to India

Principal Investigator: **Meghna Sabharwal**

Co-investigator: Roli Varma

Funding Agency: National Science Foundation (NSF). Science, Technology, and Society Division

Period: September 2012 - August 2015

Amount: \$197,189 (\$146,617 to UTD)

Current Status: **Funded**

Project Title: Understanding the uncertainties in estimating water quality attributes under climate change and land use scenarios incorporating human feedback.

Principal Investigator: Ramesh Goel

Co-investigators: Michael E. Barber, Sankarasubramanian Arumugam, Venkataramana Sridhar, and Meghna Sabharwal

Funding Agency: National Science Foundation (NSF)
Period: August 2014- August 2017
Amount: \$571, 380 (\$132,116 to UTD)
Current Status: Rejected

Internal Funding

Project Title: The State of Wellness Programs in Local Governments Across the United States
Investigators: Meghna Sabharwal and L. Douglas Kiel
EPPS Advisory Council Grant 2012
Amount: \$5,000
Current Status: Funded

Project Title: Current Trends and Emerging Issues in Asia-Pacific HRM
Principal Investigator: Meghna Sabharwal
Travel grants received from the Office of Sponsored Projects (OSRP) and The School of Economic, Political and Policy Sciences (EPPS) to conduct research on civil servants in India.
Period: Summer 2011
Amount: \$3,000
Office of Sponsored Research, UTD (\$2,000) and EPPS (\$1,000)
Current Status: Funded

Media Highlights

National Science Foundation funded study on “Return migration of academic scientists and engineers from the United States to India” was featured on NSF’s Research Highlights page:
<http://go.usa.gov/G6Qh>

Invited talk on “Public Administration in South Asia” at the Jamia Milia Islamia, Department of Political Science, New Delhi, India. October, 2013 was highlighted on Jamia’s website:
<http://jamiajournal.com/2013/10/04/dr-meghna-sabharwal-speaks-on-public-administration-in-south-asia/>

Invited Panel Speaker at the 2012 Constructing Civil Society Conference, National Open University, Taipei, Taiwan
(Video: starts at 1:17:52) https://www.youtube.com/watch?v=nP_bEO9sXyU#!

Dr. Sabharwal's work on return migrants is cited in the article - American Dream is Huge in India by Rachna Rathi in Narratively – an online platform devoted to human stories.
<http://narrative.ly/american-dreamless/the-american-dream-is-huge-in-asia/>

A talk at Indian Institute of Technology – Gandhinagar related to trends in reverse brain drain appeared in The Times of India and several other local newspapers.
<http://timesofindia.indiatimes.com/city/ahmedabad/Reverse-brain-drain-swifter/articleshow/22728195.cms>

<http://www.iitgn.ac.in/pdf/SN-19-09-2013.pdf>

<http://www.iitgn.ac.in/pdf/DB-19-09-2013.pdf>

<http://www.iitgn.ac.in/pdf/GS-19-09-2013.pdf>

Teaching:

Doctoral advisement and direction:

- 1) Jason Cooley, Graduated December 2010 (Committee member)
Title: Career Paths of Black City Managers: A Survey of Black City Managers in Texas and the Conflict Between Professional and Community Norms.
- 2) Jesse K. Porter, Graduated December 2011 (Committee Member)
Title: Sub-Saharan African Immigrants in the United States: Their Assimilation Experiences into Mainstream American Society.
- 3) Fernando Medina (University of North Texas), Defended April 2013 (External committee member)
Title: Hispanic Teachers: Issues of Diversity, Representation, and Recruitment.
- 4) Kyle Edgington, Defended June 2013 (Committee Member)
Title: Leadership in Public Higher Education Fundraising Organizations in the United States: Chief Fundraiser Leadership Style and Follower Self-Efficacy.
- 5) Galia Cohen, Defended February 2014 (Committee Member)
Title: An Agency-Level Analysis of Turnover Intention and Behavior: Evidence from the U.S. Federal Government.
- 6) Jake Irukwu, Defended April 2014 (Committee Member)
Title: Inadequacy of Strategic Human Capital Development: A Narrative Inquiry of Nigeria.
- 7) Erdnic Filiz, Defended April 2014 (Committee Member)
Title: The Affects of Personality on Executive Decision Making from the Five Factor Model and The Naturalistic Decision Making Perspectives: The Case of District Governors In Turkey.
- 8) Sezer Isiktas, Defended June 2014 (Committee Member)
Title: Burnout Among Public Administrators: Case of Deputy Governors and District Governors in Turkey.
- 9) Cahit Celik, Defended June 2014 (Committee Member)
Title: Performance Appraisals` Fairness Perceptions and Public Service Motivation: The Case of Turkish District Governors.
- 10) Salih Gelgec, Defended June 2014 (Co-chair with Paul Battaglio)
Title: Servant Leadership and Public Service Motivation: Antecedents of PSM in the Instance of

Turkish District Directors of Social Assistance and Solidarity Foundations and Civil Registry Offices.

11) Soner Senel, Defended October 2014 (Committee Member)

Title: Evaluation of a leadership training program by applying Kirkpatrick's four-level model: The case of Turkish prefect interns training and development program

12) Dionne Peniston, Defended November 2014 (Committee Member)

Title: Incarceration and father-absence: An exploration of fatherhood after prison

13) Marcene B. Royster, Defended April 2015 (Committee Member)

Title: See me, hear me: Perspectives of African American men on providers of health care

14) Imane Hijal-Moghrabi, Defended April 2015 (Committee Member)

Title: Does the fiscal crisis lead to innovation in budgeting? The 2007-2008 fiscal crisis and its influence on performance-based budgeting in the largest cities in the U.S. and In Texas

15) Kwang Bin Bae, Defended May 2015 (Committee Member)

Title: Three essays on human resource policies

Classroom teaching:

2016 Spring, PA 6311, Public Management

2015 Fall and 2016 Spring, PA 6320, Organizational Theory (online)

2015 Fall, PA 6345, Human Resources Management

2015 Spring, PA 3379, Diversity in the Public Sector

2014 Spring, PA 3379, Diversity in the Public Sector

2013 Summer, PA 2325, Introduction to Public Service (online)

2013 Spring, PA 6345, Human Resources Management

2012 Fall, PA 6319, Special Topics: Diversity in the Public Sector

2012 and 2015 Fall, PA 3333, Human Resources Management

2012 and 2014 Spring, PA 6311, Public Management

2012 Spring, PA 3335, Organizational Behavior

2009 Fall to 2011 Spring, PA 6345, Human Resources Management

2010 Spring to 2011 Spring, PA 3333, Human Resources Management

2009 Spring, PSM B1730, Policy Analysis and Writing

2008 Fall, PSM 1700, Introduction to Public Policy

2008 Summer, PAF 501, Public Service Research Methods I

Editorial Board and Ad-hoc Journal Reviewer: (Reviewer for 20 Journals)

Editorial Board: *Governance and Management Review* (GMR) research journal by Institute of Administrative Sciences (IAS) at Punjab University, Lahore, Pakistan.

Editorial Board: *Journal of Public Affairs Education* 2015-2018

Editorial Board: *Indian Journal of Public Administration*, leading journal of Public Administration being published regularly by the Indian Institute of Public Administration (IIPA), New Delhi, since the early 1960s.

Ad-hoc Journal Reviewer

Administration and Society

American Journal of Evaluation

American Review of Public Administration

Asia Pacific Education Review

Cambridge Journal of Regions, Economy and Society

European Political Science Review

Equality, Diversity and Inclusion: An International Journal

Higher Education

Higher Education Review

Journal of Clinical and Experimental Oncology

Journal of Comparative Policy Analysis

Journal of Public Administration Education

Journal of Public Administration Research and Theory

International Review of Administrative Sciences

National Science Foundation (peer reviewer)

Public Administration Review

Public Integrity

Public Management Review

Public Personnel Management

Research Evaluation

Research Policy

Research in Higher Education

Review of Public Personnel Administration

Scientometrics

Social Forces

Social Science Quarterly

State and Local Government Review

The Social Science Journal

Transforming Government: People, Process and Policy

Profession and University Service:

2016

Trainer in diversity for the Executive Excellence Program for Garland, Texas. July 2016.

Vice Chair, Section of Women in Public Administration, The American Society for Public Administration (ASPA)

Co-Conducted a Mixed Methods workshop for approximately 20 students in EPPS. February, 2016

Evaluator for UT-PACT; interviewed students for the BS/MD degree program between UTD and UT Southwestern. February 2016.

Chair, Diversity committee for the MPA program, Public and Nonprofit Management.

Committee Member, University Committee on Reaffirmation 2016-2018.

2015

Section Coordinator, Asian Studies section for Western Social Science Association Conference

Vice Chair, University Diversity Committee (helped design university diversity climate Survey)

Chair, Section of Women in Public Administration, The American Society for Public Administration (ASPA), 2016 National Conference, Professional Development Workshop.

Board Member, Section for International Comparative Administration, The American Society for Public Administration (ASPA)

Conducted writing workshop on Citations and Plagiarism for approximately 20 students in EPPS. October 2014.

Qualifying Examination grader for PA7320 Advanced Human Capital Research & Theory. May 2015.

Committee Member, MPA – Diversity committee, Marketing committee, Budget committee

Mid-probationary Review, Chair

Selection Committee, Best Article Award 2014, *Review of Public Personnel Administration*

Selection Committee, Archer Fellowship, University of Texas at Dallas, January 2015 and November 2015

Co-Conducted a two day Qualitative workshop for 27 EPPS graduate students, University of Texas at Dallas, January 3-31, 2015

Evaluator for UT-PACT; interviewed students for the BS/MD degree program between UTD and UT Southwestern. February 2015.

Chair, Section of Women in Public Administration, The American Society for Public Administration (ASPA), 2015 National Conference Scholarship Award.

2014

Served on the MPA and PhD curriculum committees

Doctoral Qualifying Examination grader for PA 7320 Advanced Human Capital Research and Theory. May 2014.

Evaluator for UT-PACT; interviewed students for the BS/MD degree program between UTD and UT Southwestern. March and September 2014.

Member, Doctoral Admission Program Committee, Public Affairs, UTD. Fall 2014.

Conducted writing workshop on Citations and Plagiarism for approximately 50 students in EPPS. March 2014.

Member, Committee for Support of Diversity and Equity, UTD. 2013- 2015.

Committee member on the first dissertation award sponsored by the Section on Personnel Administration and Labor Relations (SPALR) of the American Society for Public Administration (ASPA)

Chair, Section of Women in Public Administration, The American Society for Public Administration (ASPA), 2014 National Conference Scholarship Award.

2012-2013

Doctoral Qualifying Examination grader for PA7350 Advanced Organizational Theory and Behavior. May 2013.

Faculty Advisor, Pi Alpha Alpha , the National Honor Society for Public Affairs and Administration.

Conducted writing workshop on Citations and Plagiarism for approximately 35 students in Public Affairs and Sociology. March 2013.

Evaluator for UT-PACT; interviewed students for the BS/MD degree program between UTD and UT Southwestern. March 2013.

Chair, Section of Women in Public Administration, The American Society for Public Administration (ASPA), 2013 National Conference Scholarship.

Secretary, Section on Personnel Administration and Labor Relations (SPALR) of the *American Society for Public Administration*.

Coordinator of the International Awards for the International Comparative Policy Analysis (ICPA) Forum affiliated with the Journal of Comparative Policy Analysis for seven different professional associations.

2011-2012

Doctoral Qualifying Examination grader for PA 6326. December 2012.

Faculty representative for EPPS Scholars' Day for prospective high school juniors, seniors and transfer students. Presentation: "Working in the Public Sector: Challenges and Opportunities." November 2012.

Member appointed by Dean to EPPS Committee on Effective Teaching. 2012-2013.

Member, selection committee for 2012 Larry Terry Scholarship at UTD.

Member, faculty hiring committee for Public Affairs and Social Policy.

Member, doctoral program curriculum review committee.

Chair, MPA committee on NASPAA (National Association of Schools of Public Affairs and Administration) assessment.

Faculty Mentor, Young WISE (Women in Science and Engineering) Investigators, sponsored by the Office of Diversity and Community Engagement.

Speaker – Writing Workshop organized for Undergraduate, MPA, and PhD EPPS students as part of Pi Alpha Alpha (November 2, 2012)

Trainer in diversity for the Executive Excellence Program for Garland, Texas. May 2012.

Member, doctoral admissions committee, Public Affairs Program, UTD. Fall 2012.

Evaluator for UT-PACT. Interviewed four students for new BS/MD degree program between UTD and UT Southwestern. March 2012.

Board Member, Section of Women in Public Administration (SWPA) of the *American Society for Public Administration*. 2012-2015.

Secretary, Section on Personnel Administration and Labor Relations (SPALR) of the *American Society for Public Administration*.

Faculty Advisor, Pi Alpha Alpha, the National Honor Society for Public Affairs and Administration.

Member, Institutional Review Board (IRB), UTD. Member (September 2011- September 2012).

Reviewer for the Section of Women in Public Administration scholarships at the *American Society for Public Administration* Annual Conference in Las Vegas. March 2012.

Coordinator of the International Awards for the International Comparative Policy Analysis (ICPA) Forum affiliated with the Journal of Comparative Policy Analysis for seven different professional associations.

Reviewer for the Section of Women in Public Administration scholarships at the *American Society for Public Administration* Annual Conference in Baltimore, MD, March, 2011.

2010-2011

Faculty Advisor, Pi Alpha Alpha, the National Honor Society for Public Affairs and Administration.

Member, Doctoral Program Committee, Public Affairs Program, UTD. Fall 2011.

Awards coordinator of the Journal of Comparative Policy Analysis and the association affiliated with it – the International comparative Policy Analysis (ICPA) Forum

Ambassador for EPPS for new UTD faculty. 2011.

Organizer of a panel on Immigration and Human Capital Development at the *American Society for Public Administration* Annual Conference in Baltimore, Maryland. March 2011.

Reviewer for the Section of Women in Public Administration scholarships at the *American Society for Public Administration* Annual Conference in Baltimore, Maryland. March 2011.

Evaluator, the University of Texas at Dallas Health Professions Advising Center. Interviewed 20 students prior to application medical or dental schools. Spring 2011.

Speaker, Good Neighbor Program, a UTD outreach effort to retirement communities of Highland Springs and Edgemere. Presented: “What the Shift in the World’s Demographics will Mean for the Future?” 2011.

Conducted writing workshop on Citations and Plagiarism for more than 90 students for the School of Economic Policy and Political Sciences. October 2010.

Member, doctoral admissions committee, Public Affairs Program, UTD. Fall 2010.

2009-2010

Evaluator, the University of Texas at Dallas Health Professions Advising Center. Interviewed 17 students prior to application medical or dental schools. Spring 2010.

Member, selection committee for 2009-2010 Larry Terry Scholarship at UTD.

Faculty representative at the Diversity Dinner Dialogue group organized by the UTD Multicultural Center. November 2009.

Sabharwal, Meghna. “Framing Race.” Role: Discussant. Annual MPSA Conference, Chicago, Illinois.

2008-2009

Responsible for organizing speaker series for spring 2009 at the Charles B. Rangel Center for Public Service.

Sabharwal, Meghna. Academic career trajectories: Race, ethnicity, and pathways to success in the social sciences. Annual APPAM Conference, Los Angeles, CA, November, 2008 (Role: Chair).

2007-2008

Facilitated reading group session: “Surviving and Thriving through Tenure” as part of the Preparing Future Faculty program, Arizona State University, Tempe, Arizona. Fall 2007.

Responsible for organizing speaker series for fall 2008 at the Charles B. Rangel Center for Public Service.

Grant reviewer for the Graduate and Professional Student Association at Arizona State University, Tempe, Arizona. 2007.

2006-2007

Member of the Editorial Board of the Arizona State University School of Public Affairs journal *Perspectives in Public Affairs*, Phoenix, Arizona. Fall 2006 – 2007.

Graduate and Professional Student Association representative on Arizona State University committee to create a diversity policy unified across all college campuses. Tempe, AZ – 2006

2005-2006

Grant reviewer for the Graduate and Professional Student Association at Arizona State University. 2005

2003-2004

Facilitated the diversity training session for the new Teaching Assistant/Associate Orientation conducted by the Division of Graduate Studies, Arizona State University. Fall 2004.

Facilitated a seven-week Voices of Discovery dialogue group, “US/International born,” conducted by the Arizona State University Intergroup Relations Center. Fall 2003.