Panhellenic Formal Recruitment Rules Compact 2015

We, as members of College Panhellenic Council organizations, mutually agree to abide by the following outline regarding Recruitment Rules and policies.

I. Expectations

General Expectations

1. We will uphold all NPC Unanimous Agreements.
2. UT Dallas and CPC will follow NPC’s recommendations for release figures.
3. We shall never extend a verbal or written bid to join a certain chapter before CPC has issued formal bids.
4. We will not consume alcoholic beverages or use any illegal substance during Formal Recruitment.
5. During Limited Interaction Period:
   a. We will not make purchases for a PNM and vice-versa
   b. We will not provide transportation for a PNM and vice-versa
   c. We will not invite or allow a PNM to our homes and vice-versa
6. Men may not participate in Formal Recruitment functions, which include fathers, siblings, etc.
7. Suspended women from chapters are not allowed to be a part of Formal Recruitment.
8. Alumnae are allowed to participate in Formal Recruitment however, the chapter will be held accountable for their actions.

Dates

*Disaffiliation:* August 12, 2015

*Limited Interaction Period:* May 11, 2015-September 13, 2015

*Strict Silence:* September 11, 2015-September 13, 2015 5pm

*Panhellenic Recruitment 2015 Begins*

   Day 1- Formal Recruitment (Information Night) September 11, 2015
   Day 2- Formal Recruitment (Philanthropy) September 12, 2015
   Day 3- Formal Recruitment (Preference) September 13, 2015
   Bid Day September 13, 2015
Potential New Member

Eligibility

1. 2.5 cumulative GPA per FSL office standard.
2. Be registered as a full time student at UT Dallas.
3. Must not be an initiated member of another NPC group.
4. Has not accepted a bid at UT Dallas since the previous primary recruitment.

Expectations/Requirements

1. Abide by the General Expectations.
2. Abide by Potential New Member Bill of Rights.
4. Attend maximum number of events allowed each round.
5. Register for Formal Recruitment on Campus Director (computer system used for Formal Recruitment).

Member Expectations

1. Limited Interaction Period
   a. We will behave and communicate in a Panhellenic-spirited manner. Members will promote all Greek organizations with a “Go Greek” attitude.

2. Strict Silence

   We will not hold conversations with Potential New Members outside of Formal Recruitment unless in a University Mandated setting. No member of a College Panhellenic organization may communicate with a PNM at the conclusion of their Preference Parties until the Bid Day event begins.

3. Electronic Communication during Limited Interaction Period

   We will set our profiles to “my friends only” and set tagged photos to “me only” on Facebook. Members must also protect their updates on Twitter and all other social networking sites. Chapters will have set check days to help monitor social media sites. These set dates will be assigned by the Recruitment Team.

   a. We will not add or accept any Potential New Member friend requests on any social media network.

   b. No messaging of any sort (i.e. phone, email, social networking sites) and no exchanging of contact information.
c. If we are contacted, we will send the Potential New Member the contact information of the Recruitment Team.

d. We will always have Panhellenic spirit and “Go Greek” conversation in regards to Formal Recruitment.

e. We will not issue an invitation of any sort to meet a Potential New Member or contact them by any method to obtain information for any reason (i.e. letters of recommendation, resume, phone call, email, social networking).

f. Any published media should reflect the chapter and Greek Life in a positive manner.

4. Interaction with Rho Gamma’s during disaffiliation

   a. We will not reveal a Rho Gamma’s affiliation

   b. We will not discuss Potential New Members

**Rho Gamma Expectations**

1. Each chapter must submit 10 Rho Gamma applications.

2. Must keep affiliation secret.

3. Must attend agreed upon number of events.

4. Must abide by the same online networking requirements mentioned in the member expectations. Only Panhellenic Executive Council and Rho Gammas may contact Potential New Members.

5. Must be active and in good standing in their chapter.

6. Must have a “Go Greek” attitude at all times with anything related to Formal Recruitment.

7. Must abide by Rho Gamma contract and training material.

8. Rho Gammas removed from their position will not be allowed to participate in Formal Recruitment. Chapters will be responsible for filling their spots at the discretion of the College Panhellenic Council.

**Orientation Team Members, Athletic Team Members, and Peer Advisor Expectations**

1. Must abide by all of the Expectations listed under Member Expectations parts 1, 2, and 4.

2. Must abide by all guidelines for Facebook/twitter, etc. profile, no photos or links that could be considered to promote your sorority. Must strictly use good judgment when contacting PNMS; must be considered necessary for obligations with the university.

3. Must have a “Go Greek” attitude (not promoting one group over another) at all times, except for scheduled formal recruitment events.
Alumnae Expectations

1. A maximum of 7 alumnae members are allowed, which does not include Inter/National Headquarter staff or volunteers.


3. May not hold conversation during party rounds.

4. Must dress differently than collegiate women and wear a name tag which indicates alumnae status.

II. No Frills Policies

General Guidelines:

a. Any decorations or items may not be used during Formal Recruitment except as designated below.

b. All Student Union policies and procedures must be followed for the duration of formal recruitment. These include, but are not limited to:

   i. Student Union hours of operation should be respected.

   ii. No flames whatsoever. The use of battery operated candles is allowed.

   iii. Everything must be free standing and at least 1 foot away from the recruitment room walls and no artificial walls may be used (including, but not limited to lattice).

   iv. No red drinks.

   v. No loose glitter. Concealed and spray-on glitter is acceptable.

   vi. Any and ALL electronics must be approved by the Panhellenic Council

c. Everyone must wear a nametag, including collegiate women and alumnae.

d. Chapter composites may be displayed on an easel, but must not reveal the Rho Gammas.

e. Wooden letters may be displayed.

f. Entrance and exit songs are allowed

g. Table cloths, display boards, any clothing items, and chapter paraphernalia may be used to promote a “theme” for the party.

h. All balloons used as part of the theme must be weighted or tied to a table.

i. Chapters must supply their own decorations and supplies.

j. Christmas type lights permitted as long as not attached to walls.

k. Absolutely no insinuation of alcohol or any illegal substances.
l. $1000 maximum budget. Does not include any and all pre-existing materials (not paid for upcoming recruitment) and already owned or previously used by the chapter. Each chapter will submit a budget for Panhellenic review.

   a) For any new chapter going through Formal Recruitment for the first time, they should have all expenses approved by the Panhellenic advisor. However, the maximum number of years for the chapter to go over the $1000 budget is two (2) years. The first year the new chapter may exceed the $1000 budget by $1000. The second year the new chapter may exceed the $1000 budget by $500. Any expense over the $1000 original budget must be approved by the Panhellenic advisor.

m. The Student Union Galaxy Rooms A and C will be used along with the Faculty-Staff Dining Hall until more space is needed.

n. Room will be checked only once for compliance at designated scheduled time, if room is not ready The Recruitment Team will list infractions for particular chapter.

o. No room sprays or scents unless previously approved by the Panhellenic Council.

Day 1 Guidelines:

   a. Each party has a time limit of 35 minutes.

b. A maximum of 9 tables may be used in the room.

c. A maximum of 72 balloons may be used in the room. No balloon structures are allowed; i.e., no balloon arches or columns.

d. Only chapter paraphernalia, display boards and table cloths may be on the tables. Items that only promote a theme without relating to the organization are not permitted.

e. Table cloths, display boards, any clothing accessories and chapter paraphernalia may be used to promote a “theme” for the party.

f. No types of electronic media may be used. No types of electronic or paper media may be handed out.

g. No games, crafts, or other activities that may distract from conversation are allowed. This includes skits, narratives, or live performances.

h. No food or drinks may be served.

i. Only solid-colored basic t-shirts with a screen printed design or block letter shirts may be worn. These must be approved by Recruitment Team and Assistant Director.

j. All tables must be provided by the Student Union.

k. A member of Panhellenic Executive council will be present in chapter rooms.

l. A door stack may be conducted as a part of the goodbye.
Day 2 Guidelines:

a. Each party has a time limit of 45 minutes.

b. Tables may be used to provide seating to potential new members and chapter members. Table decorations, including table cloths, centerpieces, philanthropy materials, and other philanthropy related decorations are allowed.

c. Table cloths, display boards, any clothing accessories and chapter paraphernalia may be used to promote a “theme” for the party.

d. A maximum of 5 display tables may be used with table cloths. Chapter paraphernalia and display boards may be on the tables.

e. Seating may be provided for everyone.

f. No food or drinks may be served.

g. No types of electronic or paper media may be handed out.

h. Only solid-colored basic t-shirts with a screen printed design or block letter shirts may be worn. These must be approved by Recruitment Team and Assistant Director.

i. A maximum of 72 balloons may be used in the room. No balloon structures are allowed; i.e., no balloon arches or columns.

j. All chapters must provide a philanthropic project for chapter members and potential new members to complete within the time limit of the party. No other activities, including skits, narratives or live performances, will be allowed.

k. All tables must be provided by the Student Union.

l. Chapters may use a video if it is an official video of the philanthropy and/or may have a presentation about the philanthropy. These need to be turned into the Recruitment Team and Assistant Director of Fraternity and Sorority Life to be approved by August 19th at 5:00 P.M.

m. A member of Panhellenic Executive council will be present in chapter rooms.

n. A door stack may be conducted as a part of the goodbye.

Preference Guidelines:

a. Each party has a time limit of 1 hour.

b. A sufficient amount of tables may be used to provide seating to potential new members and chapter members, displays, and ceremonies. These may be provided by the chapter or the Student Union.

c. Chairs must be provided by the Student Union and may be decorated.

d. Seating is allowed for everyone.

e. Non-alcoholic drinks may be distributed. No desserts are allowed.
f. Table cloths, centerpieces, lights and other general decorations may be used for the purpose of decorating the tables.

g. Live performances are allowed; i.e. ceremonies.

h. Audio/visual equipment may be reserved from the Student Union for the purpose of showing a video, slide show, or other similar media presentation. The chapters must use the same type of projection screens.

i. Ceremonial props may be used; i.e. flowers, symbols, musical instruments, etc.

j. A maximum of 72 balloons may be used in the room. No balloon structures are allowed; i.e., no balloon arches or columns.

k. Badge attire is the minimal requirement for dress.

l. Scrapbooks made by Chapter members for preference shall be turned in on August 28th to the Recruitment Team and Assistant Director of Fraternity and Sorority Life to be checked and approved. Chapters must additionally provide the Recruitment Team with stickers to ensure the albums do not reveal Rho Gammas. The albums will be returned on Preference Day.

m. A door stack may be conducted as a part of the goodbye.

III. Definitions

1. Disaffiliation: when members of the College Panhellenic organizations remove ties from their chapter for the Formal Recruitment season.

2. Limited Interaction: Time frame when members will promote all Greek organizations with a “Go Greek” attitude.

3. Rho Gamma: A member of The University of Texas at Dallas College Panhellenic Council who disaffiliates from their organization for the disaffiliation period to provide a non-biased view for Potential New Members during Formal Recruitment. This term includes the Recruitment Counselors and the College Panhellenic Council Executive Board.

4. Potential New Member (PNM): Any female enrolled at The University of Texas at Dallas that meets the PNM requirements listed above.

5. Strict Silence: Time frame when no member of a College Panhellenic organization may communicate with a PNM unless University Mandated.

6. Panhellenic-Spirited Manner: consists of having a “Go Greek” attitude at all times during Formal Recruitment and no disparaging remarks will be made about another CPC group.

7. Recruitment Team: Consists of the Recruitment Coordinator, President, and Vice President of the College Panhellenic Council.

8. University Mandated setting: class, organizations/club meetings, and athletics team activities at the University of Texas at Dallas.