School of Management

The School of Management's mission is to meet the challenges of a rapidly changing, technology-driven, global society by partnering with the business community to:

- deliver high quality management education to a diverse group of undergraduate and graduate students and practicing executives;
- develop and continuously improve programs advancing management education and practice; and
- conduct research enhancing management knowledge.

Because the companies the School serves operate in a rapidly changing, global economy, U.T. Dallas must be prepared to meet new challenges with new programs that address business needs and research that deals with business problems that are the byproducts of change. The firms the School of Management serves must evolve continuously to remain competitive, and this requires that the School be just as innovative and responsive to the changing competitive landscape. The School is committed to meeting this need.

The Bachelor of Science degree in Business Administration is designed to provide students with a broad preparation for a business career and to lay the foundation for further study in business administration. Strong emphasis is placed on problem solving techniques that are typical of the modern business organization functioning in a complex environment. Students are prepared to apply their skills and knowledge toward solving the complex problems that face business and industry in today's society. The Bachelor of Science in Business Administration offers concentrations in Finance and Management Information Systems in addition to the general degree. A double major in Biology is offered in conjunction with the Biology Department.

The program leading to the degree of Bachelor of Science (B.S.) in Accounting provides students a broad-based education that balances conceptual with pragmatic knowledge and exposes accounting students to other related areas. Completion of this program will enable students to seek information services related positions in industry or government and to sit for professional examinations such as Certified Management Accountant, Certified Internal Auditor, or Certified Information Systems Auditor. Students who desire a comprehensive accounting education and are seeking to become Certified Public Accountants are advised to pursue the combination of the B.S. and M.S. degrees in Accounting. Students who successfully complete both degrees may choose to sit for the CPA examination upon completion of the 150 semester hour educational requirement of the Texas State Board of Public Accountancy.

Both degrees contain a central core of 24 hours. In the core courses, students have an opportunity to learn theories and analytical techniques that can be applied to the functional areas of business, such as finance and marketing. They are exposed to the international dimensions of business activities and to social and political factors that impinge on business behavior. A capstone course in the social and political environment of business provides an integrative experience where students are challenged to solve real world business problems.

Students are also required to take courses outside the School of Management in order to broaden their educational experience in preparation for leadership roles as professionals and/or managers in the modern business organization.

Fast Track Baccalaureate/Master's Degrees

The Fast Track B.S./MBA program is designed to permit undergraduate students enrolled at U.T. Dallas to begin work on the Master of Business Administration (MBA) degree before graduation. Qualified seniors may take up to 12 hours of graduate courses in Management that will apply toward the bachelor's degree and also satisfy requirements for the MBA degree. These courses will be selected from a list determined by the School. The Fast Track MBA program is only available for students who are planning to enroll in the Evening MBA Program.
The Fast Track B.S./M.S. in Accounting program is designed for students enrolled in the Bachelor of Science in Accounting program at U.T. Dallas to begin work on the Master of Science in Accounting degree before graduation. The program permits students to meet the educational requirements of the Texas State Board of Public Accountancy to become Certified Public Accountants. Qualified seniors may take up to 9 hours of graduate courses in Accounting that will apply to the bachelor's degree in Accounting and also satisfy requirements for the M.S. in Accounting degree. Students choosing this program may select from four tracks for their graduate studies. Courses will be selected from a list determined by the School.

Admission to the Fast Track programs requires an overall GPA of 3.0, senior status, and approval from the student's advisor. Students are also required to meet admission requirements of the MBA and M.S. programs, including the GMAT scores. The student must take the GMAT examination prior to completing the baccalaureate degree. Students interested in participating in these programs should apply in the School of Management Advising Office (call 972-883-2750).

Admission to the Undergraduate Business Administration or Accounting Program

The School of Management is an upper-division school. Students entering U.T. Dallas at the lower-division who seek admission to the Business Administration or Accounting major must satisfactorily complete the 42 credit hours which constitute the lower-division core curriculum.

Courses taken by upper-division transfer students to make up deficiencies in prerequisites may not be used to satisfy upper-division degree requirements. Also note that fifty percent of the upper-division business credit hours must be taken at U.T. Dallas.

To receive a double major in Accounting and Business Administration, an additional 12 hours of coursework in the field must be taken. For Accounting and MIS, take CS 1315, CS 3333, BA 4326 and either BA 4319, BA 4324, BA 4327 or BA 4395 in addition to the courses taken to satisfy the accounting major. For Accounting and Business Administration, take an additional 12 hours from Groups 1 and 2 below.

Minors

The School of Management does not offer minors at this time.

Bachelor of Science in Business Administration Degree Requirements (120 hours)

I. Core Curriculum Requirements^1: 42 hours

A. Communication (6 hours)
   3 hours Communication (RHET 1302)
   3 hours Communication Elective (BA 4305 or 4309)^2
B. Social and Behavioral Sciences (15 hours)
   6 hours Government (GOVT 2305 and 2306)
   6 hours History (HST 1301 and 2301)
   3 hours Social and Behavioral Science Elective (ECO 2301)^2
C. Humanities and Fine Arts (6 hours)
   3 hours Fine Arts (AP 1301)
   3 hours Humanities (A&H 1301)
D. Mathematics and Quantitative Reasoning (6 hours)
   6 hours Calculus (MATH 1325 and 1326)^3
E. Science (9 hours including at least one course with a substantial laboratory component)

^1 Curriculum Requirements can be fulfilled by other approved courses from accredited institutions of higher education. The courses listed in parentheses are recommended as the most efficient way to satisfy both Core Curriculum and Major Requirements at U.T. Dallas.

II. Major Requirements: 51-54 hours
Major Preparatory Courses (15 hours/18 hours for MIS Concentration)
ACCT 2301* Introductory Financial Accounting
ACCT 2302* Introductory Cost Management
BA 2301* Business and Public Law
CS 1315* Computer Science I
ECO 2301* Principles of Macroeconomics
ECO 2302* Principles of Microeconomics
MATH 1325* Applied Calculus I
MATH 1326* Applied Calculus II
MATH 2333* Matrices, Vectors, and Their Application

Major Core Courses (21 hours)
BA 3341 Business Finance
BA 3351 Management Information System
BA 3352 Production Management
BA 3361 Organizational Behavior
BA 3365 Marketing Management
BA 4371 International Business
BA 4305 Social & Political Environment of Business
or BA 4309 Regulation of Business (for the Finance concentration)
STAT 3360 Probability and Statistics

Major Related Courses (15 hours)
Breadth Core Courses for the Finance concentration:
ACCT 3341 Intermediate Cost Management
BA 4345 Money and Capital Markets
BA 4346 Investment Management
BA 4347 Applied Corporate Finance
BA 4321 Database Fundamentals

Breadth Core Courses for the MIS concentration:
BA 4321 Database Fundamentals
BA 4322 Systems Analysis and Design
BA 4323 Business Data Communications
BA 4326 Systems Development Project
CS 3333 Data Structures

Breadth Core Courses for students not choosing a concentration - General Business
Select from the following with at least 3 hours from 3 of the 4 groups:

Group 1: Government and Regulation
BA 4307 Corporation and Politics
BA 4309 Regulation of Business

Group 2: Marketing and Trade
BA 3372 Export Market Development
BA 3374 International Marketing
BA 4345 Money and Capital Markets

Group 3: Finance and Accounting
ACCT 3331 Intermediate Financial Accounting I
ACCT 3341 Intermediate Cost Accounting
ACCT 3351 Tax Accounting
BA 4346 Investment Management

Group 4: Information Systems
BA 4321 Database Fundamentals
BA 4322 Systems Analysis and Design
BA 4323 Business Data Communications
III. Elective Requirements: 24-27 hours

Advanced Electives (6 hours)
All students are required to take at least six hours of advanced electives outside their major field of study.
These must be either upper-division classes or lower-division classes that have prerequisites.

Free Electives
Both lower- and upper-division courses may count as electives but students must complete at least 51 hours of upper-division credit to qualify for graduation.

Finance Concentration: (15 hours)
MIS Concentration: (9 hours)
General Business: (21 hours)

Guided Electives
Finance Concentration: (6 hours) To be selected from ACCT 3331, ACCT 3332, ACCT 3351, ACCT 4342, BA 4322, BA 4323.
MIS Concentration: (9 hours) To be selected from BA 4319, BA 4324, BA 4327, BA 4395, ACCT 4342, ACCT 4333, CS 4375, CS 4376