Human resource professionals serve as the link between management and employees and fill critical roles in talent acquisition, training and development, employee relations and employment laws.

The Bureau of Labor Statistics projects an average growth of nearly 20 percent in human resource positions over the next decade in Texas. Human resource professionals with an understanding of the many facets of the profession and solid business acumen will be vital to the success of nearly every organization.

**Careers in Human Resource Management**

Graduates can find opportunities as HR generalists, compensation and benefits analysts, training and development specialists, HR analysts, labor relations specialists and recruiters.

**Human Resource Management at UT Dallas**

The human resource management degree prepares students for a career in human resources by combining a general business education with knowledge specific to the various facets of the profession. Students will learn the fundamentals associated with talent acquisition, training and development, total rewards, employee engagement and change, labor relations, leadership and how these are applied within companies.

Successful graduates will be able to:

- Demonstrate knowledge of the various functions within human resource management and how they interrelate, and apply this knowledge in creating a comprehensive HR system to support a business.
- Understand the major employment laws governing hiring, mobility, safety, pay, privacy, labor relations, and legal and ethical compliance in policy and practice.
- Exhibit skills to effectively manage the flow of talent into and through organizations and to strategically utilize compensation to attract, retain and motivate qualified employees.
- Demonstrate proficiency in the process of identifying, measuring and developing the performance of individuals and teams, and aligning their performance with the strategic goals of the organization.
- Support the training and development of talent within organizations and advance change management efforts at the individual, group and organizational levels of intervention.

The Human Resource Management program at UT Dallas is aligned with Society for Human Resource Management (SHRM) curriculum guidelines. Additionally, students from UT Dallas will be able to take the SHRM-CP, or certification exam, prior to graduation.

All Jindal School undergraduate students must complete an internship and 100 hours of community service in order to graduate. The Jindal School’s fully staffed Career Management Center (CMC), working in tandem with the University’s Career Center, helps students prepare for and seek internships, as well as post-graduation employment. The school’s Undergraduate Programs office directs and coordinates the community service requirement.

**Living Learning Community**

The Naveen Jindal School Living Learning Community is a special opportunity for incoming freshmen interested in pursuing a business degree. Living Learning Community students live together in on-campus housing, attend classes together and participate as a group in social activities.

For information, contact: **Associate Dean Shawn Alborz at salborz@utdallas.edu**.
Management Honors Program
The Davidson Management Honors Program (DMHP) gives select undergraduate students the opportunity to enhance their experience in the Naveen Jindal School of Management. DMHP students receive opportunities to improve their leadership skills and work closely with UT Dallas professors. DMHP program benefits include:

- Smaller class sizes
- Community service events
- Travel opportunities
- Professional development events
- Scholarships
- Honor notation on diploma.

Fast-Track Options in the Jindal School
All undergraduate degrees in the Jindal School offer a fast-track option. These programs allow students to earn up to 12 credit hours that can be applied toward a master's degree. Students with qualifying grades begin the fast-track option in their senior year of their undergraduate program. Fast-track programs require careful course selection and dedication, but can open up opportunities for students who complete the program.

Naveen Jindal School of Management
The largest of the eight schools at UT Dallas, the Naveen Jindal School of Management offers a full complement of programs at the undergraduate, graduate, PhD and executive levels. The Jindal School's mission is to meet the challenges of a rapidly changing, technology-driven global society by partnering with the business community to:

- Conduct knowledge-enhancing management research.
- Deliver high-quality management education to a diverse group of undergraduate and graduate students and practicing executives.
- Develop, innovate and continuously improve programs advancing management education and practice.

Rankings
- U.S. News & World Report ranks the school's Full-Time MBA program No. 19 (tied) among public university programs and No. 40 (tied) overall.
- Bloomberg BusinessWeek and U.S. News & World Report rank the Naveen Jindal School of Management's undergraduate programs among the nation's top 100 programs.

Degrees Offered
**Bachelor of Science:** Accounting, business administration, finance, global business, healthcare management, human resource management, information technology and systems, marketing, supply chain management

**Master of Science:** Accounting, business administration, business analytics, energy management, finance, financial engineering and risk management, healthcare leadership and management, information technology and management, innovation and entrepreneurship, international management studies, management science, marketing, supply chain management, systems engineering and management

**Executive MBA:** Executive MBA (with concentrations in healthcare leadership and management for physicians, product lifecycle and supply chain management and project management), global leadership MBA

**Executive Master of Science:** Healthcare leadership and management, leadership and organizational development, management science (with a concentration in project management), supply chain management, systems engineering and management*

**Doctor of Philosophy:** International management studies, management science

*Joint program between Jindal School of Management and Erik Jonsson School of Engineering and Computer Science

Contact Information
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