
Living Our Values Task Force

Office of Community Standards and Conduct

Subgroup Recommendations

Status Update: October 27, 2020

ACTION ITEMS

1. The Office of Community Standards and Conduct recognizes that confusion between the two processes may exist broadly on campus and commits to educating the campus and student groups on the difference. While the Office of Institutional Compliance, Equity, and Title IX has oversight for the Non-discrimination policy [UTDBP3090], the Office of Community Standards and Conduct commits to including education on the policy in its presentations that address the Student Code of Conduct.

Status: Ongoing

Expected Start Date: January 2021

The Office of Community Standards and Conduct (OCSC) conducts outreach programming to include information related to violations of the Code of Student Conduct, the student conduct process, violations of the University's Sexual Misconduct policy and how to report those incidents to the Office of Institutional Compliance, Equity, and Title IX. Based on subgroup conversations, the Office of Community Standards and Conduct will add information related to BAIT/students of concern, how to make BAIT referrals to OCSC, and information related to the University's Non-discrimination policy during student orientations and classroom presentations.

2. The Office of Community Standards and Conduct is committed to ensuring each member of the OCSC staff, Behavior Assessment and Intervention Team, and also the UT Dallas Discipline Committee receive annual cultural sensitivity training with input from the Multicultural Center.

Status: Ongoing

Expected Start Date: January 2021

The Office of Community Standards and Conduct is currently working with staff from the Multicultural Center and Office of Diversity and Community Engagement to identify speakers who specialize in cultural competency and/or cultural sensitivity training. This training will be provided for OCSC staff, the Behavior Assessment and Intervention Team, and the UT Dallas Discipline Committee. Once the appropriate individual(s) have been identified, training will begin during the spring 2021 semester and occur annually thereafter.

3. Update the BAIT website to clarify the purpose of BAIT and better distinguish the differences between BAIT and Student Code of Conduct referrals.

Status: Ongoing

Expected Completion: December 11, 2020

The BAIT program is currently being audited by the Office of Audit and Consulting Services and we expect to receive recommendations related to the program and training of its members by the end of the semester. The BAIT website will be updated to include recommendations from the Office of Audit and Consulting Services. Language will be added/edited to make the purpose and function of the BAIT Team more understandable.