

# Panhellenic Formal Recruitment Rules Compact 2016

We, as members of the College Panhellenic Council organization, mutually agree to abide by the following outline regarding Recruitment Rules and policies.

## I. Expectations

### General Expectations

1. We will uphold all National Panhellenic Conference (NPC) Unanimous Agreements.
2. UT Dallas and CPC will follow NPC's recommendations for release figures.
3. We shall never extend a verbal or written bid to join a certain chapter before CPC has issued formal bids.
4. We will not consume alcoholic beverages or use any illegal substance during Formal Recruitment.
5. During Limited Interaction Period:
  - a. We will not make purchases for a PNM and vice-versa
  - b. We will not provide transportation for a PNM and vice-versa
  - c. We will not invite or allow a PNM to our homes and vice-versa.
6. Men may not participate in Formal Recruitment functions, which include fathers, siblings, etc.
7. Suspended women from chapters are not allowed to be a part of Formal Recruitment.
8. Alumnae are allowed to participate in Formal Recruitment however, the chapter will be held accountable for their actions.

### Dates

Disaffiliation	August 8, 2016
Limited Interaction Period	May 11, 2016- September 11, 2016
Strict Silence	
Chapter Members	September 9-11, 2016
Potential New Members	September 11, 2016
	<b><i>Panhellenic Recruitment 2016 Begins</i></b>
Day 1- Formal Recruitment (Information Night)	September 9, 2016
Day 2- Formal Recruitment (Philanthropy)	September 10, 2016
Day 3- Formal Recruitment (Preference)	September 11, 2016
Bid Day	September 11, 2016

### Potential New Member

#### Eligibility

1. 2.5 cumulative GPA per FSL office standard.
2. Be registered as a full time student at UT Dallas.
3. Must not be an initiated member of another NPC group.
4. Has not accepted a bid at UT Dallas since the previous primary recruitment.

### *Expectations/Requirements*

1. Abide by the General Expectations.
2. Abide by Potential New Member Bill of Rights.
3. Report violations of the Recruitment Rules.
4. Attend maximum number of events allowed each round.
5. Register for Formal Recruitment on Campus Director (computer system used for Formal Recruitment).
6. Pay a Formal Recruitment fee of \$40.

### **Member Expectations**

1. Limited Interaction Period
  - a. We will behave and communicate in a Panhellenic-spirited manner. Members will promote all Greek organizations with a “Go Greek” attitude.
  - b. If there are unforeseen circumstances (roommates, exchange of goods/services, classwork) the chapter member must notify the members of the Recruitment Team for clearance by filling out the PNM Contact Form.
2. Strict Silence
  - a. We will not hold conversations with Potential New Members outside of Formal Recruitment unless in a University Mandated setting. No member of a College Panhellenic organization may communicate with a PNM at the conclusion of their Preference Parties until the Bid Day event begins.
3. Electronic Communication during Limited Interaction Period
  - a. We will set ALL social media applications (Facebook, Twitter, Instagram, etc.) to “my friends only”, “me only”, and/or private. Members must protect any further updates made to all social media applications. Chapters will have set check days to help monitor social media applications. These set dates will be assigned by the Recruitment Team.
  - b. No messages of any sort (i.e. phone, email, social networking sites) and no exchanging of contact information.
  - c. If we are connected, we will send the Potential New Member the contact information of the Recruitment Team.
  - d. We will always have Panhellenic spirit and “Go Greek” conversation in regards to Formal Recruitment.
  - e. We will not issue an invitation of any sort to meet a Potential New Member or connect them by any method to obtain information for any reason (i.e. letters of recommendation, resume, phone call, email, social networking).
  - f. Any published media should reflect the chapter and Greek Life in a positive manner.
4. Interaction with Rho Gamma’s during affiliation
  - a. We will not reveal a Rho Gamma’s affiliation.
  - b. We will not discuss Potential New Members.

### **Rho Gamma Expectations**

1. Each chapter must submit 10 Rho Gamma applications, unless previously adjusted by the Recruitment Team

2. Must keep affiliation secret.
3. Must attend agreed upon number of events.
4. Must abide by the same online networking requirements mentioned in the member expectations. Only Panhellenic Executive Council and Rho Gammas may contact Potential New Members.
5. Must be active and in good standing in their chapter.
6. Must have a “Go Greek” attitude at all times with anything related to Formal Recruitment.
7. Must abide by Rho Gamma contract and training material.
8. Must attend all Rho Gamma training meeting/retreats
9. Rho Gammas removed from their position will not be allowed to participate in Formal Recruitment. Chapters will be responsible for filling their spots at the discretion of the College Panhellenic Council.

### **Orientation Leaders, Athletic Team Members, and Peer Advisor Expectations**

1. Must abide by all of the expectations listed under Member Expectations parts 2 and 4.
2. Must abide by all guidelines for social media applications, including personal profiles, photos or links that could be considered to promote your sorority. Must strictly use good judgment when contacting PNMS; must be considered necessary for obligations with the university.
3. Must have a “Go Greek” attitude (not promoting one group over another) at all times, except for scheduled formal recruitment events

### **Alumnae Expectations**

1. A maximum of 7 alumnae members are allowed, which does not include Inter/National Headquarter staff or volunteers.
2. Must adhere to Recruitment Rules.
3. May not hold conversation during party rounds.
4. Must dress differently than collegiate women and wear a nametag, which indicates alumnae status.

## ***II. No Frills Policies***

### **General Guidelines**

1. Any decorations or items may not be used during Formal Recruitment except as designated below.
2. All Student Union policies and procedures must be followed for the duration of formal recruitment. These include, but are not limited to:
  - a. Student Union hours of operation should be respected.
  - b. No flames whatsoever. The use of battery operated candles is allowed.
  - c. Everything must be free standing and at least 1 foot away from the recruitment room walls and no artificial walls may be used (including, but

- not limited to lattice).
  - d. No red drinks.
  - e. All forms of glitter are prohibited (including, but not limited to, spray paint, glue, and loose glitter.
  - f. Any and ALL electronics must be approved by the Panhellenic Council.
3. Everyone must wear a nametag, including collegiate women and alumnae.
  4. Chapter composites may be displayed on an easel, but must not reveal the Rho Gammas.
  5. Wooden letters may be displayed.
  6. Entrance and exit songs are allowed
  7. Tablecloths, display boards, any clothing items, and chapter paraphernalia may be used to promote a “theme” for the party.
  8. All balloons used as part of the theme must be weighted or tied to a table.
  9. Chapters must supply their own decorations and supplies.
  10. Christmas type lights permitted as long as not attached to walls.
  11. Absolutely no insinuation of alcohol or any illegal substances.
  12. \$1000 maximum budget. Does not include any and all pre-existing materials (not paid for upcoming recruitment) and already owned or previously used by the chapter. Each chapter will submit a budget for Panhellenic review.
    - a. For any new chapter going through Formal Recruitment for the first time, they should have all expenses approved by the Panhellenic advisor. However, the maximum number of years for the chapter to go over the \$1000 budget is two (2) years. The first year the new chapter may exceed the \$1000 budget by \$1000. The second year the new chapter may exceed the \$1000 budget by \$500. Any expense over the \$1000 original budget must be approved by the Panhellenic advisor.
  13. The Student Union Galaxy Rooms A and C will be used along with the Faculty-Staff Dining Hall until more space is needed.
  14. Room will be checked only once for compliance at designated scheduled time, if room is not ready the Recruitment Team will list infractions for the particular chapter.
  15. No room sprays or scents unless previously approved by the Panhellenic Council.
  16. Chapters are to eliminate all letters, gifts, notes, and favors from all recruitment activities and days.

### **Day 1 Guidelines**

1. Each party has a time limit of 35 minutes.
2. A maximum of 9 tables may be used in the room.
3. A maximum of 72 balloons may be used in the room. No balloon structures are allowed; i.e., no balloon arches or columns. All balloons must have string attached to them for removal purposes.
4. Tablecloths, display boards, any clothing accessories and chapter paraphernalia may be used to promote a “theme” for the party.

5. An optional video with a time limit of 5 minutes is allowed but must be approved by the Recruitment Team; however, no other types of electronic or paper media may be handed out.
6. No games, crafts, or other activities that may distract from conversation are allowed. This includes skits, narratives, or live performances.
7. No food or drinks may be served.
8. Only solid-colored basic t-shirts with a screen-printed design or block letter shirts may be worn and must be approved by Recruitment Team and the Director of Fraternity and Sorority Life. No chapter should require members to purchase new clothing for recruitment purposes. Any inquiries to adaptations of apparel may be discussed and confirmed with the Recruitment Team.
9. All tables must be provided by the Student Union.
10. A member of Panhellenic Executive council can be present in chapter rooms.
11. A door stack may be conducted as a part of the goodbye.
12. Chapters are allowed to have photographs of members organized on boards, albums, or in a rotating slide show to be shown on a projector. This does not include members who serve on CPC or Rho Gammas.

## **Day 2 Guidelines**

1. Each party has a time limit of 45 minutes.
2. Tables may be used to provide seating to potential new members and chapter members. Table decorations, including table cloths, centerpieces, philanthropy materials, and other philanthropy related decorations are allowed.
3. Tablecloths, display boards, any clothing accessories and chapter paraphernalia may be used to promote a “theme” for the party.
4. A maximum of 5 display tables may be used with tablecloths. Chapter paraphernalia and display boards may be on the tables.
5. Seating may be provided for everyone.
6. No food or drinks may be served.
7. No types of electronic or paper media may be handed out.
8. Only solid-colored basic t-shirts with a screen printed design or block letter shirts may be worn and must be approved by Recruitment Team and the Director of Fraternity and Sorority Life. No chapter should require members to purchase new clothing for recruitment purposes. Any inquiries to adaptations of apparel may be discussed and confirmed with the Recruitment Team.
9. A maximum of 72 balloons may be used in the room. No balloon structures are allowed; i.e., no balloon arches or columns. All balloons must have string attached to them for removal purposes.
10. All chapters must provide a philanthropic project for chapter members and potential new members to complete within the time limit of the party. No other activities, including skits, narratives or live performances, will be allowed.
11. All tables must be provided by the Student Union.
12. Chapters may use a video if it is an official video of the philanthropy and/or may have a presentation about the philanthropy. These need to be turned into the Recruitment Team and the Director of Fraternity and Sorority Life to be approved

by August 18<sup>th</sup> at 5:00 P.M.

13. A member of Panhellenic Executive council can be present in chapter rooms.
14. A door stack may be conducted as a part of the goodbye.
15. Chapters are allowed to have photographs or members organized on boards, albums, etc. This does not include members who serve on CPC or Rho Gammas.

### **Day 3 (*Preference Day*) Guidelines**

1. Each party has a time limit of 1 hour.
2. A sufficient amount of tables may be used to provide seating to potential new members and chapter members, displays, and ceremonies. These may be provided by the chapter or the Student Union.
3. Chairs must be provided by the Student Union and may be decorated.
4. Seating is allowed for everyone.
5. Non-alcoholic drinks may be distributed. No desserts are allowed. Tablecloths, centerpieces, lights and other general decorations may be used for the purpose of decorating the tables.
6. Live performances are allowed; i.e. ceremonies.
7. Audio/visual equipment may be reserved from the Student Union for the purpose of showing a video, slide show, or other similar media presentation. The chapters must use the same type of projection screens.
8. Ceremonial props may be used; i.e. flowers, symbols, musical instruments, etc.
9. A maximum of 72 balloons may be used in the room. No balloon structures are allowed; i.e., no balloon arches or columns.
10. Badge attire is the minimal requirement for dress.
11. A door stack may be conducted as a part of the goodbye.

### **III. Definitions**

1. Disaffiliation: when members of the College Panhellenic organizations remove ties from their chapter for the Formal Recruitment season.
2. Limited Interaction: Time frame when members will promote all Greek organizations with a “Go Greek” attitude.
3. Rho Gamma: A member of The University of Texas at Dallas College Panhellenic Council who disaffiliates from their organization for the disaffiliation period to provide a non-biased view for Potential New Members during Formal Recruitment. This term includes the Recruitment Counselors and the College Panhellenic Council Executive Board.
4. Potential New Member (PNM): Any female enrolled at The University of Texas at Dallas that meets the PNM requirements listed above.
5. Strict Silence: Time frame when no member of a College Panhellenic organization may communicate with a PNM unless University Mandated.
6. Panhellenic-Spirited Manner: consists of having a “Go Greek” attitude at all times

during Formal Recruitment and no disparaging remarks will be made about another CPC group.

7. Recruitment Team: Consists of the Recruitment Coordinator, President, and Vice President of the College Panhellenic Council.
8. University Mandated setting: class, organizations/club meetings, and athletics team activities at the University of Texas at Dallas.

*Revised and updated Jan. 2016*