

Premium Sharing Enrollment Demo and Q&A

Presented by Human Resources Employee Benefits Team





Agenda

Review Frequently Asked Questions

Premium Sharing Enrollment Demo

Student Health Insurance Plan

Q&A



FAQs

FAQ. I missed the RA/TA/GA New Hire Orientation, what did I miss?

A: You can view a copy of the presentation, “TA/RA Orientation Presentation,” via your eLearning portal. You can also view it on our website at <https://www.utdallas.edu/hr/benefits/packets/> under RA/TA Benefits Eligible:

RA/TA Benefits Eligible (less)

- **UT Dallas Benefits Summary** [\(PDF\)](#)
- **Benefits Enrollment Instructions** [\(PDF\)](#)
- **Initial Benefits Enrollment FAQ** [\(PDF\)](#)
- **The Affordable Care Act (ACA) Employee Notice & Benefits Enrollment Deadline** [\(PDF\)](#)
- **Benefits Presentation for PY 2020-2021 for TAs & RAs** [\(PDF\)](#)
- **RA/TA Premium Sharing Guide** [\(PDF\)](#)
- **Benefits Comparison - UT SELECT vs. Student Health Insurance Plan (SHIP) for 2020-2021** [\(PDF\)](#)
- **Benefits Enrollment / Change**
- **Insurance Benefits Program**
- **Retirement Benefits Program**



FAQs

FAQ. I'm eligible for both the employee medical plan, and also the Student Health Insurance Plan (SHIP), what's the difference between these plans?

Benefits	UT Select-Employee Plan In-Network – 9/1/20	UT Connect Medical* In-Network Only-9/1/20	Student Health Plan In-Network – Effective 8/1/20
Plan Year Deductible (Individual/Family)	\$ 350/Individual \$ 1,050/Family	\$250/person \$750/family	\$ 350/Student \$ 1,050/Family
Coinsurance Maximum	\$ 2,150/person \$ 6,450/family	\$ 2,150/person \$ 6,450/family	N/A N/A
Annual Out-Pocket Maximum	\$ 8,150- Individual \$16,300 – Family	\$ 8,150 - Individual \$16,300 – Family	\$ 6,600 - Student \$12,700 - Family
Coinsurance (Plan/Participant pays)	80%/20% of allowable charges	80%/20% of allowable charges	80%/20% of allowable charges
Office Visit Copay	\$30 Family Care Physician \$35 Specialist	\$15 Family Care Physician \$25 Specialist	\$20 Family Care Physician \$40 Specialist
Hospital Copay	\$100/Day up to \$500; 80%/20% (waive if admitted)	\$0 copay 80% Plan/20% Member	80% of allowable charges
Lifetime Maximum	No Limit	No Limit	No Limit
Preventive Care	100% of allowable charges	100% of allowable charges	100% of allowable charges
Prescription Included	Yes	Yes – same as UT Select	Yes
Monthly Cost	\$314.03 – Employee Only	\$314.03 – Employee only	\$254.42 – Student Only
Dependent Coverage	Yes	Yes	Yes
Network Provider	BCBS Network	*Coverage limited to SWHR Network Providers in North Texas -	BCBS Academic Health Plans
Enrollment Deadline	31 days from hire/eligibility	31 days hire/eligibility	Contact Student Health Insurance



FAQs

FAQ. I'm not interested in the employee medical plan because I have medical coverage through UTD's Student Health Insurance Plan (SHIP) or another group employer plan, what are my options?

A: You can enroll in the Employee Premium Sharing Plan, as long as you can provide proof of your outside group plan ie: ID card, or SHIP Coverage Letter

Waived Medical Coverage	Part-Time Employees Receive
Premium Sharing Credits Available	\$157.01 / month

➤ *Credits can be used to pay your Dental, Vision, and Accidental Death & Dismemberment (AD&D) benefit premiums*



FAQs

FAQ. I don't have coverage through SHIP or a group employer plan. My medical coverage is an individual policy that I purchased on the Marketplace Exchange. Do I still qualify for the Premium Sharing plan?

A: Individual policies or plans purchased through the Marketplace Exchange are not eligible for this benefit.



FAQs

FAQ. When and how can I enroll for my employee benefits?

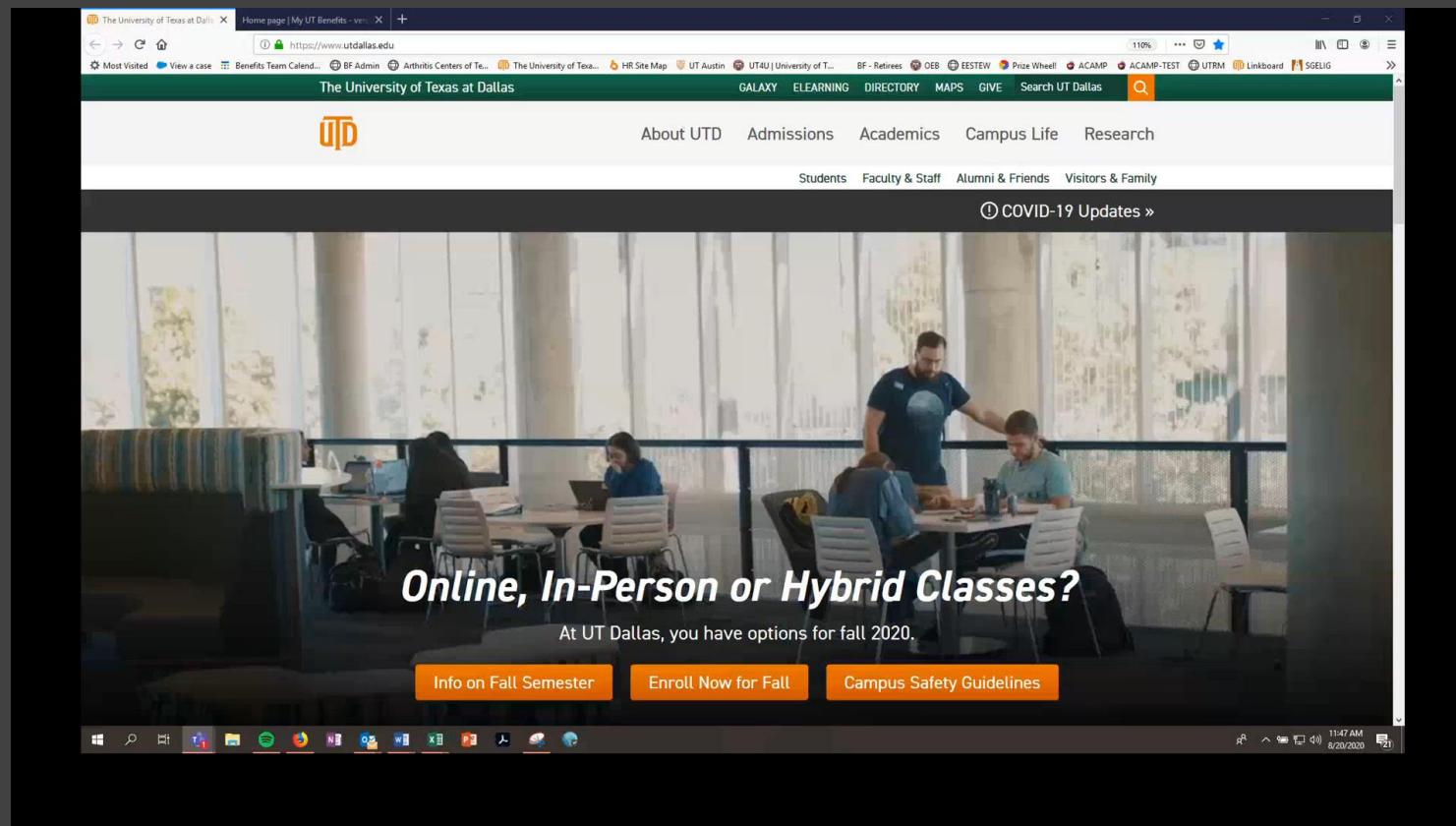
A: You have 31 days from your hire date to enroll in benefits. If you need help, you can book an appointment for enrollment assistance via [Microsoft Teams Booking](#). You can also enroll yourself following the steps on the [Premium Sharing Enrollment Guide](#) or by following the Enrollment Tutorial Video Steps demonstrated on the next slide.



Premium Sharing Enrollment Video

*The video tutorial for the employee Premium Sharing Plan is available on our website
<https://www.utdallas.edu/hr/benefits/>*

as “Premium Sharing Enrollment Tutorial” video





Student Health Insurance Plan (SHIP)

Eligibility: F1, F2, J1, and J2 students, will be automatically enrolled in SHIP pending their enrollment in credits. Voluntarily enrolled students, must meet credit requirements to enroll in SHIP: undergraduate need a minimum of 7 credit hours and graduate need to meet a minimum of 4 credit hours.

Fall 2020 Waiver Deadline: 09/17/2020

Open Enrollment Deadline: 09/16/2020

All dependent enrollment is now online. To enroll visit

<https://utdallas.myahpcare.com/> !

*Thank you and
Welcome to
UT Dallas! 😊*

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Student Health Insurance Office:
stuhealthinsurance@utdallas.edu



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