Faculty, staff and students at UT Dallas face difficult decisions everyday. When taking action, or observing someone else’s actions, please consider the following...

1. **Is it legal?**
   - Yes
   - No
   - Maybe

2. **Does it align with UT Dallas values and Policies?**
   - Yes
   - No
   - Maybe

3. **Would you feel comfortable if others knew about it or did it?**
   - Yes
   - No
   - Maybe

4. **Would you want to read about it in tomorrow’s news?**
   - Yes
   - No
   - Maybe

- **ASK FOR HELP**
  - Contact your supervisor, Human Resources, or the Ethics and Compliance Hotline.
  - If you are still unsure, contact the Office of Institutional Equity & Compliance (OIEC).

- **PROCEED**
  - There may be serious consequences.
  - Check with an appropriate resource such as the Office of Institutional Equity and Compliance (OIEC) to discuss alternatives.

- **DO NOT PROCEED**