



Date: August 26, 2013

To: The Academic Senate

From: Peter K. J. Park, out-going Chair
Committee for the Support of Diversity and Equity

Re: Annual Report of the Committee for the Support of Diversity and Equity, 2012-2013

I. Membership:

The members of the Committee for the Support of Diversity and Equity were: the Chair Peter Park (AH), the Vice Chair Yang Liu (ECS), Cindy De Frias (BBS), Sherry Li (EPPS), Mandy Maguire (BBS), Alex Piquero (EPPS), Karen Prager (IS), Monica Rankin (AH), Orlando Richard (JSOM), Li Zhang (NSM), Abby Kratz (admin), Sherry Marek (admin), Eloise Square (admin), Yolandé Evans (staff), Lisabeth Lassiter (staff), Danny Cordova (staff)

II. The Report:

There was a near crippling problem for this Committee at the beginning of school year. We did not know the names of the three or so members from staff who were supposed to be appointed to this Committee until far into the semester. I was not able to convene the first meeting of this committee until about 8 weeks into the fall semester. It was discovered that the problem was a failure of the normal means of communication. No one was able to reach the president of Staff Council via email because her email program had gone bezirk. I would advise that, toward the beginning of the next academic year, somebody (either the administrative assistant, the Senate speaker, or the new chair of the Diversity and Equity Committee) telephone Rochelle Pena or seek her out in person, to get the names of the staff appointees. We did not have many meetings during 2012-2013; we met on Nov. 8, Jan. 24, and March 1. Not all members were able to attend all meetings because of schedule conflicts, but this is as usual.

Regarding the Faculty Diversity Council Liaisons, recall that it was created a year ago with input from the Committee for the Support of Diversity and Equity. This Council has been conducting its business in coordination with the Associate Provost for Faculty Development, Emily Tobey, and has had two meetings during 2012-2013. It operates independently of the Committee for the Support of Diversity and Equity. The latter received reports from Emily Tobey on her work in the area of faculty development, including her work with the Faculty Diversity Council.

There were no specially urgent issues that this Committee took up. In the Chair's view, it was the usual. Many of the university's concerns and priorities for staff and faculty development have been taken up by whole departments and officials created in recent years to support or professionally develop our staff and faculty. There was a lively discussion earlier in the year of the on-going effort to create an on-site child-care facility. The results of this discussion were disseminated to the officials who have been all along working on this project, including President Daniel. In the next year, the Committee for the Support of Diversity and Equity should ask for an update from the Subcommittee on Childcare.

Abby Kratz (former Chair) and I would like to pose this question: Is it possible to add student members (maybe two) to the Committee for the Support of Diversity and Equity?