1) Call to Order
2) Roll Call
3) Colleen Dutton – AVP of Human Resources
4) Review of July 2019 Council Minutes
5) Committee Reports
   a. Executive Board (Naomi Emmett)
   b. Attendance Report (Melissa Wyder)
   c. Student Government (Ayoub Mohammed and Hope Cory)
   d. Benefits Committee (Debbie Greszler)
   e. Communications Committee (Matt Brown)
   f. Fundraising Committee (Adrienne Wilson)
   g. Staff Development Committee (Alice Presti)
   h. Secretary and Treasurer’s Report (Pax Abrams)
   i. Faculty Senate (Dr. Ravi Prakash)
   j. Retiree Association (Sandee Goertzen)
6) University Committees
   a. Parking and Transportation (Dee Lambert and Melissa Wyder)
   b. Campus Facilities (Janice Gebhard)
   c. University Safety and Security (Chad Thomas)
   d. eForms (Michele Brown, Debbie Buckner, DeAnn Hegi, and Kelly Hanford)
   e. IT Planning, and Policy (Dennis Guten)
   f. Auxiliary Services Advisory (Matt Brown)
   g. HOP Committee (Naomi Emmett)
   h. Student Fee Advisory Committee (David Richardson and Debra Greszler)
   i. Committee for Support of Diversity and Equity (Carrilaine Schneckner, Daniel Hernandez, Alice Presti, Daniel Cordova, Lynn Butler, Betsy Willis)
   j. Intellectual Property Advisory Committee (Jay Silber)
   k. Academic Calendar Committee (Megan Gray-Hering and Sheila Rollerson)
   l. Information Security Advisory Committee (Daniel Calhoun)
   m. University Sustainability Committee (Craig Lewis)
   n. Wellness Committee (Elena Galli, Janice Gebhard, and Pinky Reyes)
   o. Accessibility Committee (Dr. Richard Scotch and Pax Abrams)
7) Continuing Business
8) Proposals:
   a. 2014-004p: Executive Board is looking into an ombudsman for employees
   b. 2018-027p: Rules regarding Punch-Out and Amazon. Unable to choose
the most cost-effective distributor of products, and restricted to contracted vendors. (Communications)

c. **2019-30p**: In addition to our normal performance appraisals, I believe it would be beneficial to also review our supervisors and perhaps even our colleagues within our teams in order to keep people accountable. (Benefits)

d. **2019-38p**: We need our supervisors to grant us more flexibility in order to be involved with ERGs. Most meetings are an hour long, during the lunch hour, but if it's a 10 minute walk from our office, we either go and miss crucial parts of the meeting, and leave early, OR we can't go at all. (Benefits)

e. **2019-42p**: ...Since Staff Council facilitates the CARE award which demonstrates superior performance and outstanding customer service, one would think the application process would be simple and informative. However, there a few “no brainers” that fell short of the supposed customer service standard. (Executive Board)

f. **2019-46p**: Research the evolution of the SPN wellness center and what is to come; how it will affect Staff. (Staff Development)

9) Suggestions:

a. **2019-52s**: It would be helpful to know if, and or when, people are to come around for things. Example: Today I had 2 guys come into the dept to check fire extinguishers. They didn’t have any UTD-official looking things about them. Do I let them come in and look at, and eventually replace, our fire extinguisher? Last month, 2 ladies came into the dept. and printed something off everyone’s printer. Were they official? How to know? Should they have been here? Our department’s admin knew nothing about the first instance, though they did know about the legitimacy of the printer thing. For a department that is trying to keep things safe and secure, it is unsettling to have people coming into the department, not knowing if they should be there or not. I mean, if they shouldn’t be here, they are going to make it look alright for them to be here. It would be nice if departments were aware when a building or department was going to be routinely checked: printers, fire extinguishers, etc. I don’t know who on campus in in charge of sending outside people into campus departments, but a heads up would be welcome. Note: We know our maintenance staff, so they would be excluded from this list. This heads up would just be for occasional
external/probably contracted workers. Thank you for considering our concerns.

b. **2019-53s**: Is there any way we can advocate for the SPN center and staff classes to be free for all UTD staff again? It's such a small group of us that take advantage of this feature and it would be nice to not have to pay for a membership. That was a major attractant for me to work at the university. I am also a younger employee, single income owner, with a tight budget. Having that free gym access was a major blessing to me!

c. **2019-54s**: Can we talk about the Marketplace? Are we too big for this antiquated system? I've been told you can only buy one thing each day. If you want to buy 2 summer camps you have to wait a day or use a different credit card.

10) Unfinished Business:
    a. Staff Profile Ad-Hoc Committee

11) New Business:
12) Misc.
13) Reminders:
    a. **Staff Scholarships**: Now accepting applications for: Fall 2019
       i. Deadline: September 15th, 2019
       i. Deadline: October 31, 2019
    c. Corporate Challenge 2019
    d. **Staff Council Nominations**: Currently accepting applications via Qualtrics. Voting to be held later this month.

14) Adjournment

15) Next Meeting: 09/11/2019

Upcoming Guest Speakers: Rosie Peterson