1. Roll Call
   
   **Present:** Pax (Jamie) Abrams, Alejandro Acero, Vanessa Balderrama, Frankie Branham, Michele Brown, Joy Camp, Naomi Emmett, Shahrukh Farooq, Karen Garcia, Jan Gebhard, Debbie Greszler, Andrew Helgeson, Elizabeth Hernandez, Richy Innis, Heidi Kessell, Jennifer Klunk, Julian Murillo, Melanie O'Brien, Lynne Perler, Ben Piper, Alice Presti, Sadhona Pulukuri, Beverly Reed, Pinky Reyes, April Rice, David Richardson, Michelle Rinehart, Helen Roth, Brooke Schafer, Marie Schier, Carrilaine Schneckner, Jackie Schmitz Melani Sherbet, Vy Trang, Shelly Turner, Adrienne Wilson

   **Absent:** Bryan Black, Dennis Guten, Mara Jackson, Katie Robinson, Fatema Syeda, Hieu (Heather) Ton

   **Guests:** Dr. Richard Scotch, Dr. Ravi Prakash, Colleen Dutton, Ayoub Mohammad, Hope Cory, Brennae Wright, Dr. Calvin Jamison, Rafael Martin

1. **Call to Order:** Meeting called to order by Staff Council President, Brooke Schafer at 9:02am

2. **Guest Speaker:** Brennae Wright – Director, Annual Giving
   a. Spoke on:
      i. State Employee Charitable Campaign
3. **Guest Speaker: Colleen Dutton** – Chief Human Resources Officer
   a. Spoke on:
      i. Deer Oaks
         a. Has been officially rolled out and is active.
   2. Corporate Challenge
      a. $2,075 raised
      b. Closing Ceremony is on Thursday.
   3. HR Website
      a. Updates are still in progress.
      b. Will be getting feedback before the site goes Live.
   4. Comet Cupboard Food Drive
      a. Collecting through November
         i. Cereals, Nut Butters, and Jellies; but all donations are welcome.
      b. Goal: 12,000 items
      c. Comet Cupboard and HR will both pick-up items if needed.
         i. If you have any questions? Please contact Colleen.
4. **Guest Speaker: Dr. Calvin Jamison**
   a. Spoke on:
      i. 50 Years of Excellence

**The Founding of UT Dallas**
- Founded in 1969 by Erik Jonsson, Cecil Green and Eugene McDermott, TI executives who envisioned UT Dallas as the “MIT of the South.”
- UT Dallas offered only graduate degrees until 1975, when juniors and seniors were added.
- In 1990, the University admitted its first freshman class of 100 students.
Our Evolving Campus

UTD in 2007

83 Facilities
2.7M GSF
UTD in 2019

160 Facilities
  • 35 Buildings Acquired
  • Parking Lots
  • Loop Road

7.04M GSF

Engineering & Computer Science West

• Dedicated Sep 26, 2019
• Certified LEED Gold 2019
• 2019 Lab of the Year – Special Mention, R&D Magazine
• “The Market” now open
Athletics Concessions Stand & Restrooms

- Broke ground Dec 2018
- Set to open Fall 2019
- Adds roughly 3,000 sq. ft. of concessions & restroom space, including a dozen stalls each for the men’s and women’s restrooms

Housing Operations Headquarters

- Cost $2.8 million
- 8,400 sq. ft.
- Workshop and storage space
- Dec 2019 completion
Science Building Nearing Completion

- Broke ground Feb 2018
- Set to open Fall 2020
- Will include "The Market" dining option
- 187,000 sq. ft.

Upcoming Projects

- Anatomy & physiology lab from Science Learning Center moving to Modular Lab 2 to make room for new biology lab
- Student Union renovation feasibility study underway
- Campus Landscape Enhancement Phase 3 to launch in 2020
- Arts & Performance Complex with parking structure RFP
More Buildings, More Custodial Support

Continual Greening of Campus

100 trees and 4,000 ground cover plants added to landscape
APPA Sustainability Innovation Award

- Reduced food waste 66%
- Diverted leftovers to Food Recovery Network
- Partnered to convert food waste into animal feed and fertilizer

Awards for Economic Development, ECSW

THE UNIVERSITY OF TEXAS AT DALLAS
Office of Facilities & Economic Development
Staffers interact with students, offering water, games & prizes at 5 campus stations on the first 2 days of classes.
Northside Phase 3

- Adds 370 beds
- 246 living units
- Mix of furnished one- and two-bedroom apartments
- Unfurnished three-bedroom townhomes
Northside Starbucks

Parking Lots

- 14,285 parking spaces on campus
- 19 parking lots refurbished, restriped
- License Plate Recognition system to eliminate parking permits, stickers being piloted in Fall 2019 to deploy Spring 2020
Parking Lots

Lot A: Before

Lot A: After

Lot B: Before

Lot B: After

Transportation Options

Seven DART buses for getting around campus and the community:
- Nearly 1.4M Comet Cruiser passengers in FY19
- Comet Cruiser logged 37,328 service hours in FY19

20 free Comet Cabs on six routes shuttle riders from housing and parking lots to the center of campus

Zipcar car-sharing and V Bike bike-sharing programs offer modes to get around campus and beyond

Bike racks provide more than 1,000 bike-parking slots across campus
UTD Mobile App

Stay connected to UT Dallas anywhere

Track Comet Cruisers and Cabs in real-time

Find Events on campus

DART GoPass® In Test Phase

29 DAYS LEFT
Local, 31 Day Pass
ADULT

ACTIVE TICKET
10/22/2018
Mail Services

215,000+ packages delivered per a year on average
860 packages delivered per day on average
200 individual campus mail slots
48 stops / mail carrier / day
2 deliveries / day / mail stop
8 - 10 bins of mail sorted per day on average
30 - 40+ pallets sorted and processed per week, in addition to regular mail and packages

Order Stationary Online

Print & Copy Services

The University of Texas at Dallas Print and Copy Services is your complete source for quality printing. We are a full-service printing and copying facility for all your project needs. Our number one goal is your complete satisfaction.

If you’re not happy, we simply haven’t done our job. If there is anything at all we can do for you, please contact us.

Our Services
CVS Vending Machines

Located in the Student Union and Dining Hall West

New Food Trucks

- They join a rotation of 18 local food trucks
- Vendors visit campus 11 am – 2 pm, Monday – Thursday
- Parked on walkway between Student Union and ECS North
New Comet Café Venues

- Smoothie King
- Firehouse Subs
- The Halal Shack

Catering

- Carved + Crafted Comet Catering
- Inspirations Catering
- Exclusive Caterer for Davidson-Gundy Alumni Center
- New Social Media Campaigns
- 10+ Residential Dining Events
- Monthly Legacy Events
- Fewer Chaffers
- New Menu, New Flavor Combinations
  - Plant-based
  - Vegetarian-focused
Responding to Dining Feedback

- More vegan / vegetarian protein
- Improve speed and quality in the afternoon and evening
- Prices at The Markets
- Perception of inconsistent quality at Dining Hall West
- Improve email communications for dining specials, news & events

Dining Service Improvements

ChatBack

"STUDENT SATISFACTION INCREASED 150%"

“We use Chatback across 100s of our University restaurants for feedback on student food plans. Student retention and satisfaction scores have been outstanding.”

Chartwells director of marketing, Chartwells University Dining Services

Make More of Your Meetings
Buying Local Food

Vegetable-centric menu changes
20% of all purchases will be sourced locally by 2020
Launched the MenuWorks platform

American Tap Room Update

Menu redesign by Chef Gene Christiano
Completed patio seating
Consultant services

New marketing and communications:
• “Rock the Block at ATR”
• Monthly samplings and showcases
• Social media refresh
University Bookstore

2019 sales increases:
- Used textbooks up 2%
- Digital textbooks up 145%
- Rental textbooks up 22%

Accessibility

**New**: 2 more paratransit stops on campus

**New**: Launched Accessibility Services webpage: [www.utdallas.edu/services/transit/accessibility/](http://www.utdallas.edu/services/transit/accessibility/)

**300+** Curb cuts in and around campus

**55** Wheelchair ramps

**55+** Automatic doors with handicap button activation

**2** Accessible Comet Cabs

Fusion Assistive Technology Tool
UTD DART Silver Line Station

- Groundbreaking Ceremony
  Sep 19, 2019
- Slated for completion Dec 2022; station location behind Northside 2
- 10-station, 26-mile rail line running from Plano to DFW Airport
- Projected to carry 7,000 riders daily
- Operating speed – 79 mph (top); 26 mph (average)

Innovation Hub

- Included in Master Plan
- Create Research Park & Event Center
- Complements Upcoming DART Silver Line Rail Station
Inaugural Economic Development Summit
“Economic Engine for the Region”

- Scheduled for Nov 7, 2019, in the Davidson-Gundy Alumni Center
- Regional economic leaders and partners invited
- Goal of growing UT Dallas as an economic engine

Community Appreciation Day

- Tentatively set for Feb 2020
- Faculty, staff and members of the community are invited to cheer on our basketball teams, enjoy a complimentary lunch & giveaways
Questions?

a. **Drivers are turning right on Waterview on red at Drive A, and hitting people. Is there any way to make it safer?**
   
   1. Will discuss it with the City. See if we can add additional signs. There is also going to be a light on Loop and
Floyd/Synergy. North of the campus, the lights have been delayed to allow pedestrians to cross.

b. **Any plan to extend that to more lights on campus?**
   1. We can ask that as well. The turn lane on Campbell West has been extended.

c. **Can you comment on mail/custodial salary increases?**
   1. Our philosophy is service is not what you do, it is what you are. HR did a study to make salaries more competitive.

d. **Will there be a staff/faculty parking lot or a satellite area?**
   1. If you are Purple, you are Faculty or Staff. We will continue to look at how we manage parking.

e. **Have you thought of putting a parking lot by Green?**
   1. That will be a building site. Possibly another parking garage.

5. **Roll call**

6. **Review of August 2019 Minutes**
   a. Motion to accept, made by: Richy Innis
      i. Motion 2nd by: Shelly Turner
         1. Minutes Accepted

7. **Committee Reports**
   a. **Executive Board** (Brooke Schafer)
      i. Continuing research on the ombudsman. Researching past steps taken and suggestions that have come through, also getting clarity on info whether a System-wide ombudsman is possible.
      ii. Coffee with the President and CARE Awards dates are tentative and will be set.

   a. **Attendance Report** (Debbie Greszler)
      i. Attendance is good.
      ii. Roll call vote on list of alternates for District 5 is needed.
         1. Will be building out an alternates list for the other Districts as well.
      iii. Roll call vote.
         1. Vote passes.
         2. Alternate to fill the District 5 vacancy: Sally Skow
      iv. Staff Council Distribution Lists
Staff Council Representative Email Distribution Lists

- StaffCouncil.Members@utdallas.edu  All Current Staff Council Representatives
- StaffCouncil.ExCom@utdallas.edu  Executive Committee
- StaffCouncil.Benefits@utdallas.edu  Benefits Committee Members
  *Does not include HR representative
- StaffCouncil_Communications@utdallas.edu  Communications Committee Members
- StaffCouncil_FundRaising@utdallas.edu  Fundraising Committee Members
- StaffCouncil.StaffDev@utdallas.edu  Staff Development Committee Members
  *Does not include HR representative

** StaffCouncil@utdallas.edu is the general email for contacting Staff Council
SCScholarships@utdallas.edu is the email for contacting Staff Council about scholarships
CareNominations@utdallas.edu is the email for contacting Staff Council about the CARE awards

Staff Council Constituent Email Distribution Lists

staffcouncil.dist1@lists.utdallas.edu  Staff Council District 1 Constituents
staffcouncil.dist2@lists.utdallas.edu  Staff Council District 2 Constituents
staffcouncil.dist3@lists.utdallas.edu  Staff Council District 3 Constituents
staffcouncil.dist4@lists.utdallas.edu  Staff Council District 4 Constituents
staffcouncil.dist5@lists.utdallas.edu  Staff Council District 5 Constituents
staffcouncil.dist6@lists.utdallas.edu  Staff Council District 6 Constituents
b. **Benefits Committee** (Jennifer Klunk)
   i. Met on Monday
      1. Scholarships
         a. Discussed the current process, and updates to the process and application.
         b. The Fall 2019 survey has been closed, and applications are being reviewed.
            i. Link for Spring 2020 application is Live on the Staff Council website.
            ii. Deadline for Spring 2020: February 15, 2020

c. **Communications Committee** (Carrilaine Schneckner)
   i. Met last week
      1. Meeting the week before Staff Council.
      2. Solar Flare
         a. Will be out later in October, to advertise the CARE Awards.
         b. Would like to help emphasize Fundraising to help get the word out.
      3. The Sun Newsletter will be out in January, with articles on the CARE Winners, Senate Bill 18, Corporate Challenge, etc..
         a. If you would like anything advertised, please contact Carrilaine.

da. **Fundraising Committee** (Adrienne Wilson)
   i. Met last week
      1. Holiday plant sale
         a. Will have poinsettias and cacti
         b. Prices $8-65
         c. Small poinsettias up to a topiary tree size, with many colors.
         d. Marketplace will be finalized next week
            I. Order deadline: Week before Thanksgiving
            II. Delivery: 1st week in December
      2. Paint Nights
         a. CVL
            I. Will be in April, with a Spring-theme painting
         b. Main Campus
            I. Will be at the Blackstone Launchpad, around Valentines
         c. Cost
            I. $30 – Single ticket
            II. $50 – Couple
         d. Goal: Funding 5 Scholarships ($1250.00)
e. Staff Development Committee (Andy Helgeson)
   i. Committee is meeting after Staff Council
      a. Staff Appreciation
         i. Working on the even for Callier
      b. Book Club
         i. Discussing a book club for Staff
      c. Suggestions
         i. Accepting any suggestions, if anyone has any.

f. Secretary and Treasurer’s Report (Pax (Jamie) Abrams)
   i. Staff Council Operating Account

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Balance: New Cost Center</td>
<td>$12,062.98</td>
</tr>
<tr>
<td>Net Revenue - Fiscal Year 2020</td>
<td>$1,409.35</td>
</tr>
<tr>
<td>Net Expenses – Fiscal Year 2020</td>
<td>$31,310.00</td>
</tr>
<tr>
<td>Net Transfers</td>
<td></td>
</tr>
<tr>
<td>Encumbrances – SC AA Payroll</td>
<td></td>
</tr>
<tr>
<td><strong>Current Available Balance: September 30, 2019</strong></td>
<td><strong>$17,839.36</strong></td>
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   ii. Staff Council Fundraising Account

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<tbody>
<tr>
<td>Beginning Balance:</td>
<td>$12,062.98</td>
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<tr>
<td>Net Revenue – Fiscal Year 2020</td>
<td></td>
</tr>
<tr>
<td>Net Expenses – Fiscal Year 2020</td>
<td></td>
</tr>
<tr>
<td>Net Transfers</td>
<td></td>
</tr>
<tr>
<td>Encumbrances</td>
<td></td>
</tr>
<tr>
<td><strong>Current Available Balance: September 30, 2019</strong></td>
<td><strong>$12,062.98</strong></td>
</tr>
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   iii. Staff Council Endowed Scholarship

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<td>Beginning Balance:</td>
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<tr>
<td>Net Revenue – Fiscal Year 2020</td>
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<tr>
<td>Net Expenses – Fiscal Year 2020</td>
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</tr>
<tr>
<td>Net Transfers</td>
<td></td>
</tr>
<tr>
<td>Encumbrances</td>
<td></td>
</tr>
<tr>
<td><strong>Current Available Balance: September 30, 2019</strong></td>
<td><strong>$1,477.67</strong></td>
</tr>
<tr>
<td>Endowment Market Value:</td>
<td>$54,400.86</td>
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   iv. Jody Nelsen Scholarship

<table>
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<th>Category</th>
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<tbody>
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<td>Beginning Balance:</td>
<td>$892.40</td>
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<tr>
<td>Net Revenue – Fiscal Year 2020</td>
<td></td>
</tr>
<tr>
<td>Net Expenses – Fiscal Year 2020</td>
<td></td>
</tr>
<tr>
<td>Net Transfers</td>
<td></td>
</tr>
<tr>
<td>Encumbrances</td>
<td></td>
</tr>
<tr>
<td><strong>Current Available Balance: September 30, 2019</strong></td>
<td><strong>$892.40</strong></td>
</tr>
<tr>
<td>Endowment Market Value:</td>
<td>$42,450.13</td>
</tr>
</tbody>
</table>

   v. Staff Scholarship

<table>
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</thead>
<tbody>
<tr>
<td>Beginning Balance:</td>
<td>$231.97</td>
</tr>
</tbody>
</table>
g. Faculty Senate (Dr. Ravi Prakash)
   i. Report given by: Dr. Scotch
      1. Still getting organized for the coming year. No action items at the last meeting.
         a. Information to share:
            i. New Dean of EPPS - Jennifer Holmes
            ii. Dean Kratz is heading Asian Studies and Dr. Nils Roemer is interim Dean of Arts and Humanities.
            iii. Dr. Benson is keeping UTD in Division 3.
            iv. Faculty hiring in the coming year will be emphasized. Goal is to hire 60.
   b. UT System taskforce on open education resources. Starting to meet – Dr. Ravi Prakash, Joe Izen, and Darren Crone are representing us at those meetings.
   c. Optical Practical Training
      i. Lawsuit in Washington is making the future of the OPT program uncertain. UT System may not take a formal position but faculty senate supports it. Senate has drafted a letter of support to file.
         1. Per Rafael - The Administration does support the Amicus Brief as well, however UTD is constrained on what can or cannot be supported officially as an institution. Permission from the State Attorney General must be granted before the institution joins. That is in process at the System Level. UTD and the Administration feel the OPT program is very important.
   d. Senate Bill 25:
      i. Passed legislation last session. Making transfer of credits easier. Coordinating board will be implementing policies, and we will be following the progress.

2. New Master of Science and Technology Policy Program
   a. Under EPPS, will start next Fall 2020
a. **Student Government** (Ayoub Mohammad and Hope Cory)
   i. UT Student Advisory Council
      a. 4 Committees with Student Government
         i. Career Success
         ii. Campus Wellness
         iii. Academic Success
         iv. Affordability
            1. Working on CPT (Curricular Practical Training) Training and Open Education Resources.
               a. Draft response will be voted on next week.
      b. Residence Hall naming
         i. Looking at renaming them after Alumni. Hoping to be done for the 50th Anniversary of UTD.
      c. Comet Cupboard
         i. Expanding to include school supplies.
      d. Comet Discounts
         i. Also available to Staff and Faculty
      e. Office of Institutional Equity Compliance
         i. Presented on Title IX to the Student Government.
         ii. Adding more resources for Senators to pass on to our constituents.
      f. Questions?
         i. **What is Student Government doing with the information that representatives bring back from University Committee meetings (like the Accessibility Committee)?** Representatives attend, but no one has ever reported on what Student Government is doing with that information…
            1. An accessibility survey is going out at the end of October for students.

h. **Retiree Association** (Sandee Goertzen)
   i. Absent, no report given
University Committees

a. **Parking and Transportation** (David Richardson Felicia Rivers)
   i. No report made

b. **Campus Facilities** (Janice Gebhard)
   i. No report made

c. **University Safety and Security** (Naomi Emmett)
   i. No report made

d. **eForms** (Michele Brown, Debbie Buckner, DeAnn Hegi, Kelly Hanford)
   i. No report made

e. **IT Planning, and Policy** (Dennis Guten)
   i. No report made

f. **Auxiliary Services Advisory** (Fatema Syeda)
   i. No report made

g. **HOP Committee** (Brooke Schafer)
   i. HOP Committee met.
      a. Email went out to Staff Council members, asking you to re-review the proposed changes to the Staff Council Bylaws.
      b. Would like to look at the current number of hours allotted to Staff Council. Faculty have no such restriction.
         a. Please consider and report back how many hours you think would be sufficient per month.

h. **Student Fee Advisory Committee** (David Richardson and Debbie Greszler)
   i. Report given by: Debbie Greszler
      a. Met in September
         a. Adjustments for FY20 were discussed.
            i. Aligning for things being paid out of 1 Student Fee categories. To be in line with UT System.
            ii. No increases, and some decreases of funds.
               1. All approved
         b. Meeting again in January for FY21
   i. **Committee for Support of Diversity and Equity** (Carrilaine Schneckner, Daniel Hernandez, Alice Presti, Daniel Cordova, Lynn Butler)
      i. Report given by Alice Presti:
         1. Met last month
            a. Yearly meeting with Dr. Benson to discuss:
               i. Campus climate survey
               ii. Family Friendly University Initiative
               iii. Website Updates for Office of Diversity and Equity

j. **Intellectual Property Advisory Committee** (Jay Silber)
   i. No report made
k. Academic Calendar Committee (Megan Gray-Hering and Sheila Rollerson)
   i. No report made
l. Information Security Advisory Committee (Daniel Calhoun)
   i. No report made
m. University Sustainability Committee (Craig Lewis)
   i. Report given by: Pinky Reyes
      1. World Wear Project
         a. Clothing recycling bins at the dorms
         b. Recycle all textiles (clothing, bags, blankets, etc)
         c. Will reuse/sell if useable.
         d. If unusable, they will be recycled.
         e. If it cannot be recycled, will be turned into rags/used for fiber.
            i. Do not donate rags used for chemicals!

n. Wellness Committee (Pinky Reyes, Elena Galli, Marie Schier)
   i. Report given by: Pinky Reyes
      1. Met last week
         a. Committee Secretary: Pinky Reyes
      2. Flu-Shots Available
         a. Oct 29-30th
      3. Gender Center
         a. Culture and Faculty Training on Nov 13
      4. October is National Disability and Employee Awareness Month
         a. Disability Summit and Resource Fair
            i. Oct 16th
            ii. 10:00-12:00, JSOM Atrium
            iii. 12:00-2:30, Lunch with Keynote speakers
         b. Trunk or Treat
            i. Oct 25th
            ii. Parking lot West
         c. Homecoming Parade
            i. Nov 15th
         d. Lunch and Learn
            i. Nov 16th
            ii. Active learning
         e. Fall Forum for the Center of Children and Families
            i. Open for registration
            ii. Kids 10 and under
o. **Accessibility Committee** (Dr. Richard Scotch and Pax Abrams)
   i. Report made by: Pax Abrams
      1. EHS has been re-organized, and rolled into several other organizations.
         a. Annette Rogers now does Risk Management and reports to the Legal Department.
         b. Emergency Management & Continuity is now under UTD PD.
         c. Health and Life Safety now reports to Research.
      2. Student Survey
         a. Student Government will be rolling out an Accessibility campus climate survey for students, the 3rd week of October.
         b. Will be open for about a week.
      3. Updates to blackboard
         a. Making it more accessibility friendly for Readers
         b. Also Blackboard Ally will scan for accessibility problems on uploaded content.
      4. Mobile App
         a. Making it more accessibility friendly
      5. Faculty Volunteers are needed
         a. Darren Crone needs at least 5 Faculty to help with a pilot test of Blackboard Ally.
      6. Diversity Summit
         a. October 16, 2019

6. **Continuing Business**
   a. **Proposals**
      i. **2014-004p:** Executive Board is looking into an ombudsman for employees (Executive Board)
         1. In process – trying for a System-level ombudsman versus a campus level.
         2. See updates from Benefits, noted earlier
      ii. **2019-46p:** Research the evolution of the SPN wellness center and what is to come; how it will affect Staff. (Staff Development)
         1. In process
b. **Suggestions**

i. **2020-001s**: Can e-mail response times from Procurement and Payroll be discussed? It takes weeks to get a response sometimes (if at all). Understand that it's the end/beginning of the year and things get busy, but an acknowledgement email that our message has been received and will be reviewed would be appreciated. It's a little frustrating to not get a response after sending a weekly follow up email for the past three weeks. (Anon.)
   a. Motion from David Richardson: Forward to Payroll and HR.
      i. Motion 2nd by: Andy Helgeson
          1. Not adopted

ii. **2020-002s**: Parking & Transportation: 1) Add more electric vehicle charging stations. 2) Limit the time an electric vehicle can utilize the charging spaces to two hours daily. (Anon.)
   i. Motion from David Richardson: Not adopt.
      1. Motion amendment from, Andy Helgeson: Forward to Parking and Transportation.
         a. Amendment 2nd By: Richy Innis
         i. Not adopted, will be taken to Parking and Transportation by: David Richardson

iii. **2020-003s**: With the new rights provided to groups that would like to protest on campus, it would be great if the university could provide an alert to staff, faculty, and students. In some cases, as with the recent abortion protest, the images can be triggering for some members of our community. A notification stating who will be on campus and where, could help alleviate this issue.
   i. **Statement provided from the Student Union:**

   Texas Senate Bill 18 is a recently-passed bill that relates to the access of outdoor, common area locations for public person(s) or groups that wish to engage in expressive activities at Texas public institutions of higher education. The bill changes how the university has historically viewed outside presence on campus. Previously, unaffiliated parties were only able to access campus if a registered student or faculty/staff group sponsored them. As of September 1st, unaffiliated person(s) or groups are allowed to come onto campus without an invitation or advanced notice, and engage in expressive activities. UTD has initiated a response team that is able to observe such activities and intervene reasonably and responsibly if needed. It
is UTD’s responsibility to provide a neutral public forum, upholding one’s access to free expression, while ensuring that appropriate conduct and/or laws are being followed. Additionally, it should be known that all public institutions of higher education in the State of Texas are formulating specific university policies to fully comply with the new law. UT Dallas is currently undergoing this process and hopes to have permanent policies as it relates to free expression in place very soon. While the university is not at liberty to provide advance warning of certain public expressive activities, we encourage students, faculty, and staff to contact Student Union Director, Dan Goodwin (dan.goodwin@utdallas.edu) to report any such expressive activities.

ii. Per Rafael Martin:
   1. It’s not that we don’t want to give warning, sometimes we don’t have it. In regards to security concerns: PD is on high alert and have officers out there. Faculty and Staff are also trained to intervene if necessary. Will communicate ahead of time if possible.

iii. Motion made by, Beverly Reed: Not adopt but to provide Rafael’s response back to them.
   1. Motion 2nd by: Richy Innis
      a. Not adopted

iv. 2020-004s: Other UT System institutions have policies allowing employees to use about 1.5 hours of work time a week for exercise. The institutions I am aware of are UT Arlington and UT System. Clearly, this would be beneficial to the health and well-being of our employees, as the connection between regular exercise and overall health are well-known. It would also improve employees' work-life balance. These are values UT Systems as a whole encourages through the Living Well campaign and frequent challenges. UT Dallas should prioritize a healthy lifestyle as well by providing employees time to exercise. (Anon.)
i. Per Colleen Dutton: Depending on the Department, non-exempt employees are given 15min based on workload.
   1. Motion not to adopt made by: Richy Innis
      a. Motion 2d by: David Richardson
         i. Not adopted

v. **2020-005s**: The following question arose at one of our ERG meetings: What is the timeline to receive a scholarship such as the Staff Council scholarship?
   i. Motion to not adopt, made by: Andy Helgeson
      1. Per Debbie Greszler: Would like to motion and amend that Benefits take this on and refine the process.
         a. Amendment 2nd by: Melani Sherbet
            i. Assigned to: Benefits

vi. **2020-006s**: There is an event in Austin that our office is participating in, but it is scheduled mid-week (Tuesday). As a result, we will be traveling down and back the same day rather than staying overnight. In working on travel authorizations, we learned that meals are not covered for same day travel. While this is understandable for events in the local area, for distance travel situations such as this, would it be possible adjust this policy to cover at least one meal, such as lunch?
   i. Per Carrilaine Schneckner: This is a state law, not UTD Policy. Motion to not adopt.
      1. Motion 2nd by: Richy Innis
         a. Not adopted

vii. **2020-007s**: I would like to suggest that Staff Council look into ways to improve processes that enhance customer service and data or form submissions. Numerous times, faculty and staff have been unaware of their nominations, scholarship wins, awards, or that have been elected to serve on Staff Council. Similarly, the process of submitting awards, scholarships, nominations, etc. needs to be streamlined to make it more understandable, user friendly, and efficient. We are demonstrating a disservice when people are never informed that they were nominated for a CARE award, are never informed that they were selected to be a member Staff Council, or become frustrated when an archaic form takes more work than it needs. We can be better.
   i. Ben Piper: This was discussed in the Communications meeting. We need to be responding and communicating to the things that come in to Staff Council. A better way needs to be found to be more responsive.
      1. Motion to adopt and assign to all Committees, made by: Andy Helgeson
a. Motion 2nd by: Frankie Branham
   i. Assigned to Executive Board

viii. 2020-008s: Can we revisit parking? Orange switched to staff and students after students petitioned. What do staff need to do to petition for better parking solutions for everyone? Staff and students shouldn’t have to compete with each other on parking options. The majority of schools in the UT system (Austin, UTA, UTEP, UTPB, UTSA, Tyler) have multiple faculty/staff only designated parking options that are tiered based on location and only allow student parking after particular hours. Is there someway we can give students good parking options without making staff compete or pay at the highest level? (Anon.)
   i. Motion to forward to Parking and Transportation, made by: Andy Helgeson
      1. Amendment made by: Jennifer Klunk
         a. Would like to see this included in the climate survey.
         i. Amended motion 2nd by: Andy Helgeson
         ii. Will be taken to Parking and Transportation Committee by: David Richardson.

7. Misc.

8. Reminders
   a. Staff Council Scholarships
      i. Deadline: September 15, 2019
   b. CARE Awards
      i. Next Deadline: October 31, 2019

9. Upcoming Guest Speakers: Terry Cartwright, November 2019

10. Adjournment
   a. Motion to Adjourn
      i. Motion: Richy Innis
      ii. 2nd By: Vy Trang
         a. Meeting Adjourned at: 11:00am

Respectfully submitted by:
Pax Abrams
Staff Council Secretary/Treasurer