The University of Texas at Dallas – Department of University Recreation

Code of Ethics

University Recreation (UREC) at The University of Texas at Dallas (UTD) must continually strive to provide the UT-Dallas community with unique opportunities and experiences that promote healthy lifestyles and lifelong wellbeing. As a representative of UREC, employees assume the responsibility to conduct themselves in accordance with the values and mission set by the department. The code of ethics is split into two specific factions, professional staff and student staff.

In providing programs and services, UREC shall:

1. Endeavour to provide inclusive, safe, and high quality programming.
2. Take responsibility for employing qualified individuals in positions that require special credentials and/or experience.
3. Strive to keep abreast of current skills and knowledge and encourage innovative thinking.
4. Encourage the values of collaboration, integrity, and sportsmanship in all interactions which promote equitable opportunity for all.

In relations with employers and employees, UREC shall:

1. Advocate for and practice nondiscrimination that fosters equity and diversity through leadership development.
2. Secure the trust of employees by maintaining privileged information until properly released, utilizing honest and transparent processes.
3. Support the contributions of fellow employees by properly crediting and acknowledging their achievements.
4. Assist and encourage the professional growth and development of fellow employees.

UREC student staff, in fulfilling professional obligations and dealings with students and programs shall:

1. Strive for the highest in academic achievement.
2. Encourage student ownership by exhibiting integrity.
3. Perform dutifully the responsibilities of student employment by supporting the policies and procedures of UREC and UTD. Understand the visibility and permanency of social media use, and the repercussions of its misuse.
4. Encourage collaboration and cooperation with other student associations and departments.