



# Fannie Mae

## Why work at Fannie Mae?

Are you interested in helping solve today's most critical housing challenges? In simplest terms, Fannie Mae serves the people who house America. We work at the heart of housing by providing reliable, affordable mortgage financing in all markets at all times, buying loans that banks and other lenders originate, so they can fund new loans. This gives more people the opportunity to buy, refinance, or rent homes and apartments. Creating these opportunities is what drives the people who work at Fannie Mae.

Working at the heart of housing also means continuously improving our company and our industry. We work tirelessly with our colleagues and our partners to ensure Fannie Mae is positioned to build a stronger, safer, more efficient housing finance system – one that continues to create housing opportunities for homebuyers and renters in all communities across the nation for generations to come.

### Our Vision

To be America's most valued housing partner

### Our Culture

At Fannie Mae, we view culture as one of our most important differentiators. That means ensuring our employees find challenging and fulfilling work; continuous learning and development; and a culture committed to rewards and recognition. We are a leader in diversity and inclusion, and are driven by our vision, mission, and values.

### Our Values

- We lead the market
- We serve our partners
- We get things done and done right
- We can be counted on
- We value our people and our communities
- We are One Fannie Mae



# Be at the **heart** of housing

We are comprised of business areas working together in support of our mission to provide liquidity, access, and affordability of credit, in all markets at all times.

Some of the jobs/functions we are currently recruiting for include:

- Application Developers
- Business Analysts
- Customer Account Managers
- DevOps
- Economists
- Fannie Mae Associates (entry-level rotation program)
- Information Security
- Project Managers
- Software Development Engineer in Test (SDET)
- Marketing Communications
- HR

## Working at Fannie Mae

If our vision inspires you, and you share our values, read on. Here's what you can expect from working at Fannie Mae:

- We are a company driven by our vision, mission, and values
- We offer challenging and fulfilling work
- We are a leader in diversity and inclusion
- We reward our people

Would you like to work with us at the heart of housing? Join our team and put your unique talents to good use as we work to improve our nation's housing finance system.



As a condition of employment with Fannie Mae, any successful job applicant will be required to pass a pre-employment drug screen and to successfully complete a background investigation, which may also include a credit check for positions in some areas of our business.



## Join us!

Visit [www.fanniemae.com/careers](http://www.fanniemae.com/careers), and click "Search Our Opportunities" to apply to our open jobs.

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Fannie Mae earned a **perfect 100 percent score** on the **Human Rights Campaign's (HRC) 2018 Corporate Equality Index (CEI)**, a prestigious distinction we have received annually since 2015.



**Fannie Mae**<sup>®</sup>